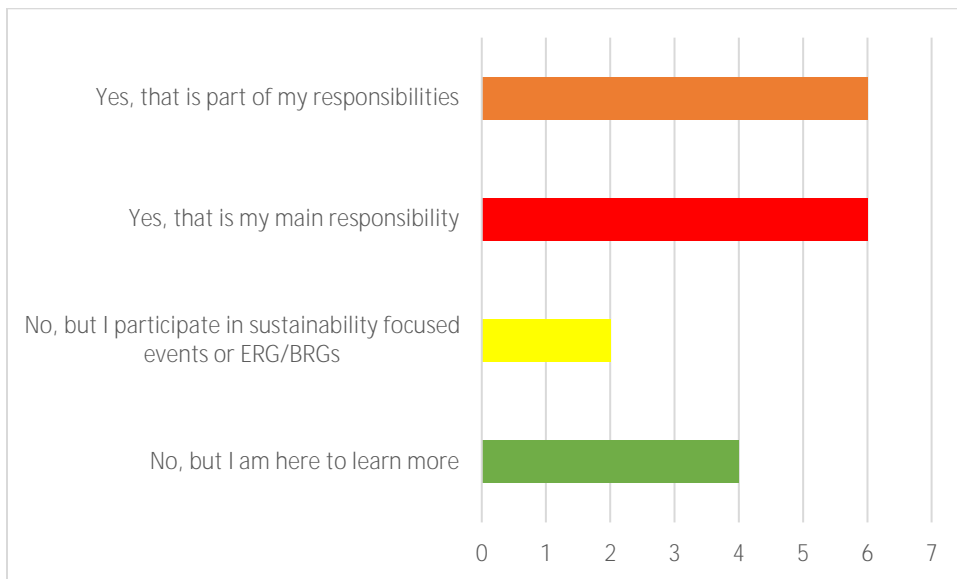
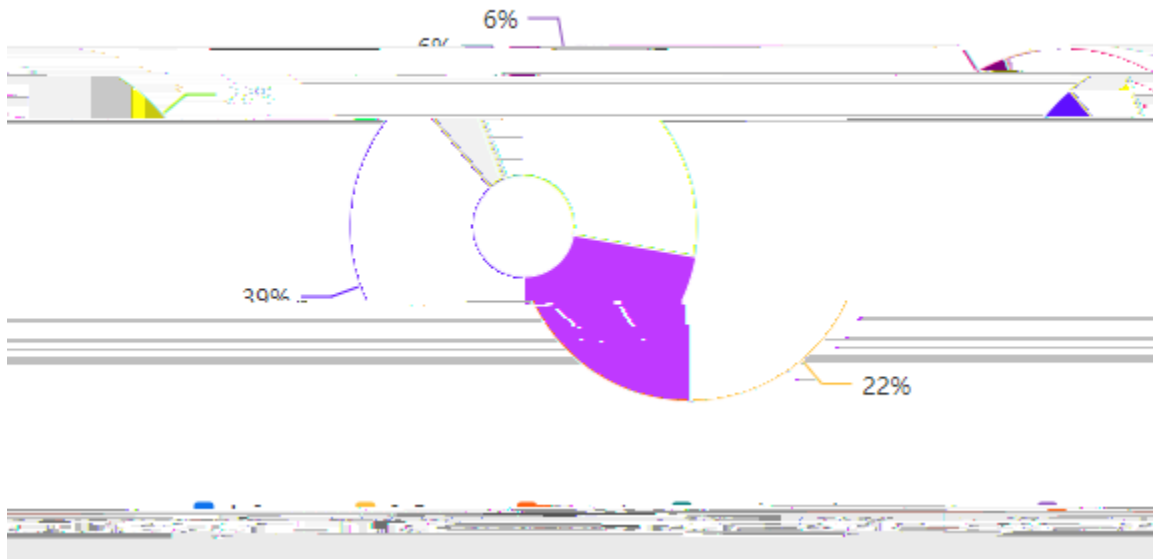
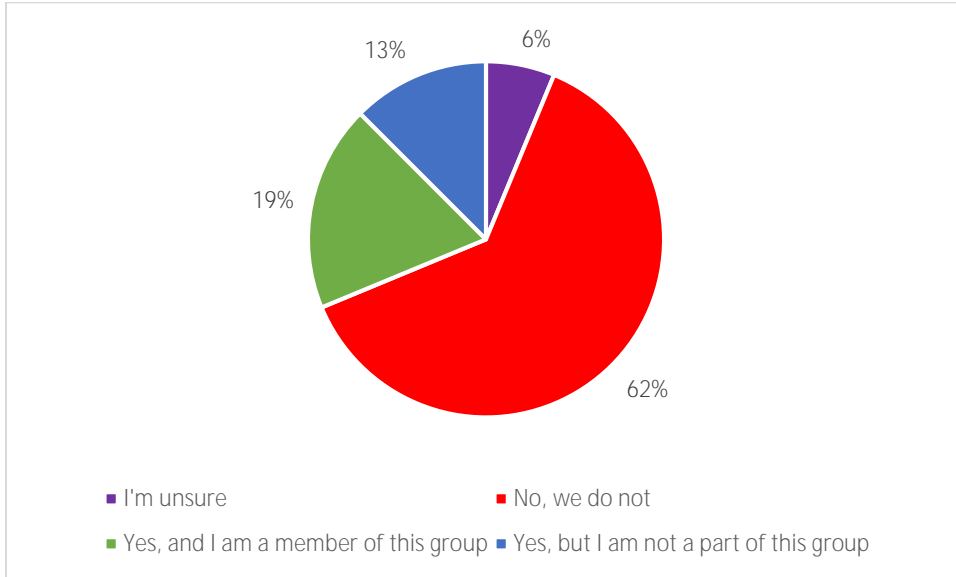


## Member Meetup: Sustainability Practices & Strategies

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Actionable Items:

Define Focus Areas:

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Establish Diverse Methods of Communication:

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Innovate Solutions for Firm-Specific Needs:

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Additional Notes:

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