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J1))%6%!8#B1)B%!=81)167,!5.%;8/-&7,!3.7/85/,!#%9&1/58%#5%,!%#68#%%&8#6,!%*&-.!*#$
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3&1\%5-/!-.*-!%8-.%&!3&1.8=8-!3*&-8583*-81#!1&!&%D98&%!3&%4*33&1B*)!10!3*&-8583*-81#!=7
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C#1+#!-1!=%!8#5)9$%$!8#!-.%!eff!/%&8%/!LgJJG/!%#$8#6!8#!eff4ehhM!1&!cff!(%&8%/!Lhi cUc
gJJG/M!1#!-.%!J1;;%&5%!J1#-&1)!Q8/-!LJJQM,!+.85.!8/!3*&-!10!-.%!g231&-
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-1!=%!51#-&1))%$!=7!-.%!gYR!L%25)9$8#6!-%5.#1)167!5)*//808%$!*/!gYRhhM]
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Z#-%))%5-9*)!K&13%&-7!1&!1-.%&+8/%!&%/-&85-%$!3&13&8%-*&7!$*-*]
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3&13&8%-*&7!8#01&;*-81#,!8#5)9$8#6!8#01&;*-81#!&%/-&85-%$!=7!G1#4X8/5)1/9&%!Y6&%%;%#-/
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51#$95-%$!=7!-.%!H8/8-8#6!(5.1)*&,!#1-!-.1/%!9#$%&-*C%#!=7!719&!&%/%*&5.!6&193'm!
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