## Massachusetts C (G17) 733 1169 bethaaft@bcedu

## Franingham, MA

May 1998 Present

Suprisor (205–2017): Ledteamof bilingel/bicultural employees, ensuingstaff net productivity tagets and complied with densuring paper works equivements while delivering high quality case. Mitigated cultural/racial differences amongst staff and narragment. Provided dirical and administrative supervision. Over sawintakes and case assignment.

Cirizi Said Wake (1928 - Peset): Provide individual, couples and family the apyto approximately 50 Latino addiscents, addiscand families. Provide dirical supervision. Serve as leason to the community. Also provide advocacy, outleach and axis intervention services.

Single hankdybuilt Latino Termfiom as debiling all the apist in 1998 to a thriving term of 9 biling all biodiual staff in 2017.

Developed culturally competent practices and did inservice trainings for diric staff.

Extensiving neutrino of bilingul staff vesus high tumover of morningul staff in the rest of the diric

Supervised MSW and PsyD interns

Fostered development of excellent reputation of the Latino Termin the tight knit. Latino community thus receiving many word of mouth referrals

Franighm MA Jre 1990 - May 1998

Provided individual, couples and family the apyto Latino children and families in home based program Member of Latino Clinical Termand Early Intervention Termand

, Franing any MA January 1997 – May 1998

Provided Early Interventions evices to developmentally delayed Latinochilden ags 1 month – 3 years Sovened dilden for eligibility During weekly hone visits role

## "Beyord the Demographics The Inside Scorp on How to work with Latino Clients Effectively".

BatonUnivasity Baton MA

May 1981

May 1990

(Concentration in Child Studies)
Tuffs University Method MA

Urivasitya Seille Seille Sprin

Squalar 1982 - June 1983