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! "#\$%&#'( &"%& ) \*&+', -'. / . 0'

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" # \$ % " # & # ' ! ( % ) \* + !!

! "#\$%&'()\*+&, -+##. /0'1%. 2\$00. %'. 2'13+" .0. 435'

6\$47%& 8 \$ / &'. 2'13+" .0. 435''

99: ; '<&. =\$0'>7''''

? .0&. / '@. ""\$-\$''

ABC'@. 8 8 . /D\$7"&3' !E\$/F\$''

@3\$0&/F&'>+"G'H ! 'C9BI: ''

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\$J87+"K'#". \$L3"M#L)\$NF'

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> . / . %7%5'O\$0\$7%L3'\*\$'''. DG' ! F0&%7"+7/'@7&3. "+L' P /+E\$%0+&5'

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! 3#&+4+\$#5\$%&k'Z3\$'1% .#"\$8' .2'<F22\$%+/-['O\$"+-+./G' ; 7&F%\$G'7/N' V %&+/- '+/'Z3 .%\$7F['\*%\$FN'7/N' 13+" .0.435['Y.E\$' .2'Y\$7% /+/- '7/N' 6\$0+%\$'2. % \ .N)'

6+\$#5\$%&k'Y\$E+/70'7/N'>\$+N\$--\$%['13+" .0.435'7/N'H50&L+08 ['>\$% 8 \$/\$F&+L0' .2'@3%+0&+7/'Y+2\$)'

(5) ) &+K<&k)'17F''7/N'13+" .0.435'R ! &3\$/0G'9CAC'7/N'9CAASG'<\$'2JX/ .D"\$N-\$'7/N' 6+0L\$% / 8 \$/&k)' Z3\$'Q]4\$%+\$/L\$' .2'1+" -%+ 87-\$'R0F 8 8 \$%L. 84. /\$ /&+/'<47+/G'9CABS'G'^F"/\$%7#+"&5G'^+ . "\$/L\$G'7/N' O\$47+%R@% . 7&+7G'9C9TS''

**+ : =4.8509!.9 :!) , .5959>!!**

13)6)'+'43+" .0.435G'75) ) '\$85) '9\$5#&G'X)P)'Y\$FES\$/G'AWWI'RN+00\$%&7&+ . /K' : ; &'(%+58%5+&'2<' = ""&\$9'\$3#>&7"237&'?3 %; &'@; ?9272"; A'2<'B) ) \$35&9'C&D?3\$7S)''

H)!)+'\*78+"5'7/N'<\$]F7""105L3. " .-5G'X)P)'Y\$FES\$/G'AWWT'R&3\$0+0K'C\$345\$4&'\$3#%; &'E2#A'?3 %; &'B\$+9A'F+&5#G7' : ; &2+A'2<' (&H5\$9?%AS)''

H)13+"+'43+" .0.435['X)P)'Y\$FES\$/G'AWW9'R&3\$0+0K' (5\*I&8%D?%A'\$3# J'?7%2+A'?3'F258\$59%G7'B\$+9A' B77\$A7'23'@7A8; 2924AS)''

H)!)+'43+" .0.435'7&'Z3\$'@7&3. "+L'P /+ES%0+&5' .2' ! 8 \$%+L7G'AWUW'R&3\$0+0K'K?&L78; &'\$3#'=+?7%2%9&' 23 %; &'@+?38? "9&'2<'K23||823%+\$#?8?23S)''

?)!)+'43+" .0.435'7&'Z3\$'@7&3. "+L'P /+ES%0+&5' .2' ! 8 \$%+L7G'AWUU)''

**2- , @54-!**

\*.F/N+/-'QN&k. %'7/N'<\$%+\$0'@ .JQN&k. %G'D+&3'X\$E+/'>7%&'RP /+ES%0+&5' .2'^+% -+ /+7SK'BH''92+\$%?237'?3' @; ?9272"; A'\$3#': ; &2924A R? ". 80#F%5'1%00G'9C99JS['2. % 8 \$%5' : ; +&7; 29#7'?3'@; ?9272"; A'\$3#'

BH?7%&3%?S9'@;?9272";A'R;.%&3D\$0&\$%/P/+E\$%0+&5'1%\$00SG'123%?3&3%\$9'@;?9272";A'\$3#%;&'J?7%2+A'2<':;254;%'RO.D87/'7/N'Y+&&"\$2+\$'NS)'

,

?..='O\$E+\$D'QN&.%K'123%?3&3%\$9'@;?9272";A'>&D?&O'R9CA9J9C9TS)'

,

QJ&\$%/7""\$E+\$D'.2'87/FOL%+4&0K'@7&3."+L'P/+E\$%0+&5'1%\$00G'\*.%N378'P/+E\$%0+&5'1%\$00G'd/N+7/7'P/+E\$%0+&5'1%\$00G'H7LH+""7/'17"-7E\$G';.%&3D\$0&\$%/P/+E\$%0+&5'1%\$00G'P/+E\$%0+&5'1%\$00G'.2';.%&\$'678\$'1%\$00G'eJ2.%N'P/+E\$%0+&5'1%\$00G'0\$E\$7"43+".0.43+L7"7/N'&3\$."-+L7"c.F%/7"0)''

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\*.F/N+/-'H\$8#%\$'b'H\$8#%\$'.2'QJ\$LF&+E\$'@.88+&&\$2.%'R3%&+3\$%?23\$9'K&O2+T'?3'@;?9272";A'2<'>&9?4?23'RD+&3'<&\$27/.'?7L7"7%+G'Q887/F\$""\*7"\_F\$G'X\$E+/'>7%&G'O+L37N'X\$7%/\$5\$R9CA:J'S)'

,

6\$47%&8\$/%7""\$E+\$D'G'43+".0.435'4%.-780'7&'&3\$!F0&7"+7/'@7&3."+L'P/+E\$%0+&5'R!F0&7"+7'f9Jg\$G'X+/-h0'P/+E\$%0+&5'@. ""\$-\$'.2'e&&7D7'R@7/7N7SG'Y.5.'7'H758.F/&'P/+E\$%0+&5'RP/+&\$N'<&7&\$0S)'

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QJ&\$%/7""\$2\$%\$2.%'&\$/F%'7/N'4%.8.&+./0'@7&3."+L'P/+E\$%0+&5'.2'!8\$%+L7'RH)'!E\$L3+SG'!F0&7"+7/'@7&3."+L'P/+E\$%0+&5'RO)'@. ""\$N-\$G'4%.8.&+./SG'\*.%N378'P/+E\$%0+&5'RL./0+N\$7&+./'.2' %\$\_F\$0&'2.%'03.%&\$/\$N'&\$/F%'&7L=G'@)' \ 0L3D7/N&/\$%SG'X+/-h0'P/+E\$%0+&5'@. ""\$-\$'.2'e&&7D7'R<)' Y.2&0G'4%.8.&+./SG';\$D'<L3.. ""P/+E\$%0+&5'R()'6.NNG'4%.8.&+./SG'1\$//05"E7/+7'<&7&\$'P/+E\$%0+&5'RQ%+\$'L784F0S'R()'<37DSG'iF\$\$/h0'@. ""\$-\$G';j'R!)'6.F=37/SG'O.#\$&'H.%%+0'P/+E\$%0+&5'R1)' >7%."NSG'Z%+/%&5'@. ""\$-\$G'>7%&2.%N'RZ)'(. /\$0SG'^+""7/.E7'P/+E\$%0+&5'R6)'1.47S)'

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eLL70+./7""\$2\$%\$2'.2%'\$0\$7\$L3'4%.4.07"0'2.%?'\$"-+7/' ;7&+./7""\*F/N'2.%'<L+\$/&+2+L'O\$0\$7\$L3)'

,

QJ&\$%/7""8\$8#%\$G'N.L&.%7""cF%+\$0K'? .0&./'P/+E\$%0+&5'RQ)'<\$E\$%0./SG'@7&3."+L'P/+E\$%0+&5'.2' Y\$F\$/'R6)'67"&./G'!)'X%700.5SG'Q8.%5'P/+E\$%0+&5'R!)'\75SG'd/0&+&F&'@7&3."+\_F\$'N\$'17%+0'R^)' Q887J!N7873G';\$\*?9?%\$%?23G'F/N\$%D75SG'H./703'P/+E\$%0+&5'RY)'67"\$5SG'P/+E\$%0+&5'NS'17%+0'1'^d'R;)'d%FN757N707/SG'P/+E\$%0+&5'.2'<.F&3\$%/'d""+/.+01@7%#./N7'\$R()'?'%+&&+/-378SG'P/+E\$%0+&5'V+\$/'R()'!'E+0[';\$\*?9?%\$%?23S)'

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fAg'C?%5+4A'2<%;&'K&?4;\*2+N'B ) )\$35&9'C&D?3\$7'\$3#%;&'>&9?4?23'2<'>&7''237?\*'9?%AG''  
 1+&&0#F%-3K'6F\_FS0/'\$P/+E\$%0+&5'1%\$00G'9CCC'  
 f9g'U3%;&'@+?)\$8A'2<%;&'B%;?8\$9?'3%;&'@;?9272";A'2<'B ) )\$35&9'C&D?3\$7N'@;?9272";A'\$7'  
 @+2";&8AG'2.%&3L.8+/-'D+&3';.%&3D\$0&\$%/'P/+E\$%0+&5'1%\$00G'9C99)'

fAg'='>&\$#&+G7'65?#&%2'F+&5#-'I?D?9?L\$%?23'\$3#R'7'Q?7823%&3%7'RL./&%7L&\$N'D+&3'?".80#F%5'  
 1%\$00G'87/FOL%+4&'NFS+'/(7/F7%5'9C9`S'  
 f9g':;&'@;&32 )&32924A'2'F\$%;-'J2''&'\$3#C2D&N'=3'R3%&+'+'&%\$%?23'2<'I;+?7%?\$3'C?&  
 fTg':;&'B3'4 )\$'2<'(5<<&+?34'\$3#%;&'V5&7%?23'2<'62#'

D+&3'@7&3\$%+/'\$@.%/'+'\$G'I;+?7%?\$3'R#&3%?A'\*&%O&&3'(&859\$+?A'\$3# '@95+\$9?AN':;&'./,W'Q;\$+)\$'  
 B3#2O )&3%'C&8%5+&7?'7/-7".%K'637%87%78'1F#'+L7&+./0G'9CA`)'

fAg'9CCC)':;&'F\$8&'2<%;&'U%;&+'\$3#%;&':+\$8&'2<'62#N'B77\$A7'23%;&':;254;%'2<'B ) )\$35&9'  
 C&D?3\$7G'D+&3'L./&%+#F&+./0'#5'O)'?\$/&G'()'?'\$.L3"G'O)'?F%--%7\$E\$G'()'@74F&.'G'()JY)'H7%+./G'1)'  
 H.57\$%&G'H)' ;\$D87/G'!)'1\$4\$,7=G'O)'^+0=\$G'H)'V\$0&437"R ;\$D'j.%=K'\*.%N378'P/+E\$%0+&5'  
 1%\$00S)''  
 f9g'9CCT)'>&9?4?257'BH"'+?&38&'\$3#%;&'B3#?'2<'X&%\$";A7?87G'D+&3'L./&%+#F&+./0'#5'Q)'?%&.'G'()'@  
 @74F&.'G'O)!)'@.3\$/G'X)'>7%&G'()Jj)'Y7L.0&\$G'()'H7%7"N.G'()<)'ehY\$7%5G'!)'1\$4\$,7=G'?)'^\$NNS%G'd'  
 ^\$%37L='R?'".8+/-&./7/N'd/N+7/74."+OK'd/N+7/7'P/+E\$%0+&5'1%\$00S)'  
 fTg'9CCI)'D+&3'()'X.0=5G'C&D?3\$7'(%5#?&7N'=3'=335\$9'>&D?&O'G'E.")'dG'D+&3'L./&%+#F&+./0'#5'O)'  
 @7"+/G'O)!)'@.3\$/G'X)'>7%&G'()'X.0=5G'n)'Y\$E5G'()JY)'H7%+./G'1)'H7%7&+G'H)'H.%-7/G'!)'PN.22'  
 R1+&&0#F%-3K'6F\_FS0/'\$P/+E\$%0+&5'1%\$00S)''  
 fBg'9CC:)'C&D?3\$7'(%5#?&7N'=3'=335\$9'>&D?&O-'E.")'ddG'D+&3'L./&%+#F&+./0'#5'1)!&&\$%&./G'H)'(F22kG'  
 @)'X7&.'G'H)'X7E=7G'()'Y7D%\$/L\$G'()'H\$0=+/G'()





fAIg'9CCT#)'uZ3\$'d/&+ -FS'.2'&3\$'e &3\$)'O\$'+-. /'7/N'Q&3+L0+'/'&3\$'V7=\$'.2'Y\$E+/70Gv+'/'(D&37T''  
 %&2924?7T'TD\$+%\$977T+?<%K'A:CJA:I)'  
 fA:g'9CCB7)'uZ3\$';7&F7''1%75\$'.2'&3\$'<.F"gv+'/'@+28&&#?347'2<%;&':O&3%AMF?+7'='335\$9''  
 (A)"27?5)'2<%;&'(? )23'(?9D&+) \$3'@;&32) &32924A'I &3%&+G'1+&&0#F%-3K'6F\_FS0/'\$P/+E\$%0+&5'  
 1%\$00)'  
 fAUg'9CCB#)'uZ3\$'O7&+'.<&FN+. %F8'7/N'&3\$'Z\$7L3+/-'.2'H7&3\$87&+L0)'e /'&3\$'d/LF%0+.'/'2''  
 H.N\$% /+&5'+/ &.'7'@"700+L7''1\$N7-. -5Gv+'/'F53#)\$ &3%\$9'V5&7%237G'7'4F#"+L7&+'. /'.2'&3\$'@.'"\$-\$'  
 .2'&3\$'>.'5'@% .00G'04\$+L7''+00F\$'2.%'7'E."F8 \$'.'/'&3\$'(\$0F+&'>\$%?2'(%5#?2+5)G'\$N+&\$N'#5'V'  
 <&\$840\$5)''  
 fAWg'9CC`7J#)'u@3%0&7/+&5'7/N'1.00+#+&5)'e /'X\$7%/\$5h0'Z3\$ \ .N'V3.'H75'? \$Gv+'/'  
 X&&\$";?9272";A['\$]47/N\$N'E\$%0+.'/'+'()'H7/.F007=+0'R\$N)SG'=<%&+ '62#R; \$D'j .%=K\* .%N378'  
 P/+E\$%0+&5'1%\$00G'9CC`SG'44)'A9:JATU)''  
 f9Cg'9CC`L)'qZD"+-3&'.2'&3\$'dN."0'7/N';+-3&'.2'&3\$'<\$/0\$0Gq+'/'X)'>7%&'7/N'?)'V7''G'R\$N)SG''  
 BH"&+?&38?34'62#G; \$D'j .%=K\* .%N378'P/+E\$%0+&5'1%\$00G'9CC`G'44)'A`IJA:9)''  
 f9Ag'9CC`N)'q! 'O\$04. /0\$&'.'(\$7/JjES0'Y7L.0&\$Gq+'/'P\*#?)G'44)'ACBJAA9)''  
 f99g'9CC`\$)'uZ3\$'6+22+LF"&5'.2'?'\$+/-)'! '17%&+7''O\$7N+/-'.2'Q)'Y\$E+/70G'6\$""h\$]+0&\$ /L\$'w'  
 "h\$]+0&\$ /&Gv+'/'B5+2''&\$3'P25+3\$9'<2+'@7A8;2%; &+\$'A-'I2537&9?34-'\$3#J&\$9%;G'E."): 'R/.0)'AJ9SK''  
 f9Tg'9CC`2)'uZ3\$'13+.0.43\$%'. /'&3\$'O.7N&.'67870LF0Gv+'/'()'?'\$.L3""R\$N)SG''  
 @;?9272";A'Z':.; &2924A'AI'R9SK'9IUJ9UA)'R04\$+L7''+00F\$'. /':.; &':.;254;%'2<'(%\$3?79\$7'E+&%23\$''  
 f9Bg'9CCI7)'uQN+&.%h0'd/&%.NFL&+. /Gv+'/'()'?'\$.L3""R\$N)SG'C&D?3\$7'(%5#?&7G'E.))'dg''  
 1+&&0#F%-3K'6F\_FS0/'\$P/+E\$%0+&5'1%\$00G'9CCI'G'44)'E++J)''  
 f9`g'9CCI#)'uQ-. +&5'D+&3.F&'Q-.Gv+'/'!)\*%\$%7%+/'R\$N)SG'@\$77'D&'(A3%; &?7'\$3#C'<&M \ 2+9#b'  
 (?3%&7?' "\$77'D\$'&') 23#2'#&99\$'D?%'\$R1+07K'QN+,+. /+'QZ<SG'44)'WTJACU)''  
 f9Ig'9CC:7)'uQN+&.%h0'd/&%.NFL&+. /Gv+'/'()'?'\$.L3""R\$N)SG'C&D?3\$7'(%5#?&7G'E.))'ddG'1+&&0#F%-3K''  
 6F\_FS0/'\$P/+E\$%0+&5'1%\$00G'9CC:G'44)'E++J)++)'  
 f9:g'9CC:#)'u?%\$7N'7/N'<4+%&)'e /'>+\$N\$--\$%h0'6+\$'! %8F&'RAWB`Sgv+'/'Q)' \ 7,+7F]'R\$N)SG'  
 X[9\$34&7'2<<&+%7'^B) ?9?2'E+?2'RY\$FES/K' ?QZYSG'44)'TT`JTBB)''  
 f9Ug'9CC:N)'ue#0LF\$'\$>7#&)'1%\$78#'\$0&.'.7'13\$/.8\$/. "-5'.2'@3%0&7/'Q]+0&\$ /L\$Gv+'/'  
 :+,\$378&3#&38&'\$3#@;&32) &32924AG'\$N+&\$N'#5'@)'@F//+/-378'RY./N./K'<@HSG'44)'ATBJA`C)''  
 f9Wg'9CCU7)'uQN+&.%h0'd/&%.NFL&+. /Gv+'/'()'?'\$.L3""R\$N)SG'C&D?3\$7'(%5#?&7G'E.))'dddG'1+&&0#F%-3K''  
 6F\_FS0/'\$P/+E\$%0+&5'1%\$00G'9CCU'G'44)'E++J)++)'  
 fTCg'9CCU#)'uX+\$=\$-77%N'7/N'&3\$'13\$/.8\$/'7'+&5'.2'6\$0+%\$)'Q]+0&\$ /&+7''13\$/.8\$/. "-5'+/'&3\$'  
 \*+%0&'QN+25+/-'6+0L.F%0\$Gv'>&D?7\$'\$@2+%545&7\$'#&'F?9272<?'\$IBR9JBSK'WCWJW9C)''  
 fT9g'9CCW7)'u? \$+/-'7/N'&3\$'1%.8+0\$Gv+'/'@;&32) &32924A'\$3#B78;\$%2924AG'\$N0)(')H7/.F007BSK'WCW





f` I g`9CA`\$)uQN+&. %h0'd/&% .NFL&+ . /Gv'+/'()?' . \$L3''C&D?3\$7'(%5#?&7N'=3'=335\$9'>&D?&Og'E. ")' oG'  
R1+&&0#F%-3K'6F\_F\$0/'\$P/+E\$%0+&5'1%\$00SG'44)'E+J+] )'  
f` :g'9CAI7)'uY7D'7/N'Y.E\$#&\$D\$\$/ '<&)'17F''7/N'<. 8 \$'13+" .0.43\$%0Gv'+/'!)'V\$""0'RSN)SG'  
@; &32 ) &32924?&7'2<'(8+'"%5+&'R ; \$D' j .%=K'\* .%N378'P/+E\$%0+&5'1%\$00SG'44)'ABBJA`U'RL. /&7+/0'7'  
/F8#\$%' .2'47007-\$0'7/N'L"7+80'4%\$E+.F0'5'744\$7%+/-+'/'9CA`7G'&3.F-3'+&'D70'D%+&&\$/'2+%0&'78. /-'  
&3\$&D.S)'  
f` Ug'9CAI#)'u ! 'Z\$.N+L\$+7'\$0F70'L. /0\$\_Fy/L+70K'Z.&7"+N7N\$'\$d/2+/'&. 'L. 8 . '2+" .0.2+7'N7'\$%"+-+z.Gv'  
+/'\*)() \ \)'NS'Y+87'7/N' \ \!)'NS' ! %7{c. ' ; \$&. 'R\$N0)SG'F?9272<?'\$@+d/?8\$-'B''?7%& ) 2924?'\$&'  
J &+ ) &3e5%?8\$R1 . %&. ' ! "\$-%\$K'QN+&. %7'+G'9CAISG'44)'TWAJBAC)'  
f` Wg'9CA:7)'ud/E\$/&+. /0'.2'@3%+0&+7/+&5Gv'+/' \ \)J()'E7/'N\$%>\$+N\$/G' \ \)'E7/'X. .&\$/G'7/N'!)'@+8+/.G'  
\$N0)G' ( \$?3%@\$59'\$3#@; ;?9272'';A'R?'\$%"+/K'N\$' \ %F5&\$%SG'44)'B:JI` )'  
fICg'9CA:#)'uZ3\$'Y+2\$'7/N'V .%='.2' ! N%+77/'1\$4\$,7='. /'&3\$'eLL70+./'.2'O\$L\$+E+/- '&3\$'! \_F+/70'  
H\$N7"Gv'+/'= ) &+?8\$3' I \$%; 29?8'@; ;?9272''; ?8\$9'V5\$+%&+9A'9CAI'RWCSK'9AJ9B)'  
fIAg'9CA:L)'u> .%+ . /'7/N'Q4+437/5Gv'2. %'( ?3%&7\$N'>&D?7%\$#&'F?9272<?'\$G'E. ")'BBG' /%)'ABC'RO\$&'1'  
N\$,SK'TWTJBCB)'  
fI9g'9CA:N)'uZ3\$'P/+E\$%0+&5'+/'&3\$'V .%"N'7/N'&3\$'V .%"N'+/'&3\$'P/+E\$%0+&5)'@. 8 8F/+&5G'^7"FSG'  
@./E\$%07&+. /Gv'+/'R3%&4+?%\$7G'c.F%/7'' .2'E27%23' I 299&4&'R3%&+M ! 3?D&+7?%A'>253#%\$\*9&G'E. ")'WG' /%)'A'  
R9CA:SK'AJAT)'  
fITg'9CAU7)'u(F0&+L\$'7/N'H\$%L5Gv'@; ;?9272'';A':2#\$A'IAK'RV+/'&\$%'9CAUSK'AT:JABU)'  
fIBg'9CAU#)'uZ3\$. " .-+L7''Z\$% 80'+/'&3\$'13+" .0.435'.2'Y\$E+/'70Gv'+/'': ; &'UH<2+#' J \$3#\*22T'2<'  
C&D?3\$7G'N)'H)'H .%-7/'Re ]2. %N'P/+E\$%0+&5'1%\$00G'9CAWSG'44)'BCAJBAW)''  
fI`g'9CAUL)'uZ3\$'@3%+0&+7/'P/+E\$%0+&5'7/N'&3\$'H\$&74350+L0'.2'Y.E\$Gv'+/'Z)'; 70%7'''73'R\$N)SG': ; &'  
@; ;?9272'';A'2<' I ; \$+9&7'X \$9?TN'c29N'RN' \ ; %& ; &\$#-'>&\$723'\$3#'( ''?+%R?'\$+%F&K' ; .&\$'678\$'N\$'

!

"+!

f: `g'9C99L)u!'?%+\$2'13\$/. 8\$/. ". -5'.2'1+"-%+87-\$Gv'+/'

!

""!

"\$L&F%\$'.2'L./2\$%\$/L\$'./'(\$8+\$)&3%\$9'@+&7&38&'?3'\$'@27%)2#&+3'123%&H%G'3\$'N'7&'&3\$'\*7LF"&5'.2'  
Z3\$.". -5G'XP'Y\$FES'/G';.E)'TJI)"  
fAAg'AWWWN)'q1k&&'43k/.8k/.". -+\$'NS"'s\$]4k%+\$/L\$%'k"+-+\$F0\$Gq'.?g ) &7'=77?7&7'"\$7%2+\$9&7''  
&5+2"/&33&7]'E2?+&'^'"957?&+7'"5?%7]'hX59%?'9&'\$"'\$+%&3\$38&ai-'?'%F00\$"0G'?\$"-+F8G';.E)'A9G'  
AWWW)"  
fA9g'AWWW\$)'qZ%7/0L\$/N\$/&7"'13\$/.8\$/.". -5'7/N'&3\$'iF\$0&+./'.2'\.Ngq'.4\$/+/-'"\$L&F%\$'.2'47/\$"  
./'q13\$/.8\$/.". -5'7/N'O\$"+-+.F0'Q]4\$%+\$/L\$Gq'%. -7/+, \$N'2.%'Z3\$.". -5'7/N'@./&+/\$/&7'"

!

"#!

\*\$#%F7%5'9U)'

fTCg'9CCT#)'uO\$04./0\$'&.'!' /&3./5'<&\$+/#.L=Gv':O&3%AMF?+7%'=335\$9'(A) "27?5) '2<%;&'(?) 23'  
(?9D&+) \$3'@; &32) &32924A' I &3%&+G' 6F\_F\$0/\$'P /+E\$%0+&5G'H7%L3'A)''

fTAg'9CCTL)'uZ3\$'1\$%0+0&\$/L\$'.2'Z3\$.N+L5Gv'7//F7''7"F 8 /+'0&FN5'N75G'@.'""\$-\$'.2'&3\$>.'5'@%.00G'  
!4%+"AT)''

fT9g'9CCTN)'uH.F%/+/-'7/N!' "&\$%+&5'+/'Z3%\$\$'1.\$ 80'#5'17F''@\$'7/'RuZ.N\$02F-F\$G

!5) @ \$

!

"\$!

fBwg'9CC:#)'uQ&3.0'7/N'O\$04./0+E+&5Gv'+/E+&N"\$L&F%'7&'Y.5."7'P/+E\$%0+&5'.2';\$D'e%"\$7/0G''  
<\$4&\$8#%'I)''

f`Cg'9CC:L)'u?\$/-'D+&3.F&' \ .Ngv'&3+%N'7//F7''8\$\$&+/-'.2'&3\$'K&O'B349\$3#'( & )?3\$+'?3''  
123%?3&3%'\$9'@;?9272";AG'PH700JY.D\$"'G'eL&.#\$%'9:)'

f`Ag'9CC:N)'uZ3\$'e/'\$Z3+/-)'!'13\$/.8\$/.".-+L7"'O\$7N+/-'.2'&3\$'2+%0&' .2'&3\$'!' '\*5?9#?34''  
Q?7825+7&7Gv'7&'&3\$'9CCU'8\$\$&+/-'.2'&3\$'<.L+\$&5'2.%'@./&+/\$/&7''13+'.0.435'7/N'Z3\$.". -5G'7&'&3\$''  
7//F7''L./2\$%\$/L\$'.2'&3\$'(28?&A'<2+'@; &32 ) &32924A'\$3#BH?7%&3%?'\$9'@;?9272";AG'6\$'17F''  
P/+E\$%0+&5G' ; .E\$8#%'U)''

f`9g'9CCU7)'u^F'/\$%7#+'+&5'7/N'O\$L.-/+&+./'RO+L.\$F%'7/N'Y\$E+/70S6v'7&'L./2\$%\$/L\$'./'uO\$'+-+./'  
7/N'<F#c\$L&+E+&5Gv'3\$'N'#5'&3\$'@\$/&%'2.%'<F#c\$L&+E+&5'O\$0\$7%L3'7/N'&3\$'P/+E\$%0+&5'.2'  
@.4\$/37-\$/G'H7%L3'AI)''

f`Tg'9CCU#)'uZ.D7%N0'7'Z.4.". -5'.2'^+."\$/L\$Gv'7&'? .0&./'@. ""\$-\$' \ %7NF7&\$'<&FNS'/&'13+'.0.435'  
@./2\$%\$/L\$G'H7%L3'TC)''

f`Bg'9CCUL)'u@./&+/-/\$/L5'7/N'Z%7/0L\$/N\$/L\$Gv'7&'uH\$%"\$7FJ1./&5'<&FNS'675Gv'? .0&./'@. ""\$-\$''  
13+'.0.435'6\$47%&8\$/&G'<\$4&\$8#%'TC)''

f`g'9CCUN)'uH7%L\$h0'@%&+\_F\$'.2'>+\$+N\$--\$%h0'13+'.0.435'.2'&3\$'<7L%\$NGv'2.%'&3\$'

fIUg'9CACN)'qd/&\$%OF#c\$&E+&5'D+&3.F&'Z.&7'+,7&+. /'RO\$7N+/- '>F00\$""72&\$%'Y\$E+/70S)'O\$04./0\$'&.'  
 <)\)'@%.D\$""Gq'7//F7""8\$\$&+/-'.2'&3\$'Q70&\$%/'6+E+0+./'.2'&3\$'= )&+?8\$3'@;?9272";?8\$9'  
 =7728?;\$?23G'? .0&./G'H !G'6\$&L\$8#\$\$'9U)'  
 fIWg'9CAA7)'q:2%\$9?A'\$3#R3<?3%A'70'13+" .0.435'.2'O\$"+-+./Gq+/E+&N""\$L&F%G'@7&3."+L'P/+E\$%0+&5'  
 .2' ! 8\$%+L7G'\*\$#F7%5'AU)''  
 f:Cg'9CAA#)'qZ3'Z'F&3'.2'&3\$'<F#c\$&L&'7/N'&3\$'6\$0+%\$'.2'&3\$' ! /7"50&Gq'+/E+&N"4"\$/7%5""\$L&F%\$'7&  
 P/+E\$%0+&5'.2'd""+/. .0J@7%#. /N7"\$G'@;?9272";?8\$9' I 299\$\*2+\$%?237'R&3+0""\$L&F%\$'D70'-+E\$/'+'/  
 &7/N\$8'D+&3'./'\$#5'V)'?%&&&'. /'%\$'7&N'&3\$8\$0'+/43\$/ . 8\$/ .". -5Sg'H7%L3'9`')'  
 f:AJ:9g'9CAAL)'u?\$/- 'ZD.'7/N'Z3\$\$Gv'+/E+&N"4"\$/7%5""\$L&F%\$'7&'L./2\$%\$/L\$'./'@7A8;2924A'\$3#'  
 %;&'U%;&+'.% -7/+, \$N'#5'Y\$0"\$5'P/+E\$%0+&5'+/L. ""7#. %7&+. /'D+&3'>7%E7%N'H\$N+L7"<L3. ."G'  
 eL&.#\$%TI'7'0.'N\$'+E\$%N\$G'+/'\$]&\$/N\$N'2.% 8G'70'&3\$'9CAA' V 75/'Y\$50'H\$8 .%+7""Y\$&F%\$'7&  
 <.F&3\$%/'d""+/. +0'P/+E\$%0+&5'I'@7%#. /N7"\$G'eL&.#\$%'9:)'  
 f:Tg'9CAAN)'uO\$04./0\$'&.' ! ""6F\$&L=Gv'7&'L./2\$%\$/L\$'./'@7A8;2924A'\$3#%;&'U%;&+'.% -7/+, \$N'#5'  
 Y\$0"\$5'P/+E\$%0+&5'+/L. ""7#. %7&+. /'D+&3'>7%E7%N'H\$N+L7"<L3. ."G'eL&.#\$%'B)'  
 f:Bg'9CAAS)'u ! 'O\$04./0+#'+&5'&37&'D.F"N#\$'/\$+&3\$'D+&3'/.% 'D+&3.F&' \ .N)'O\$7N+/-':2%\$9?A'\$3#'  
 R3<?3?A'\*+2&5'j \$7%0'Y7&\$%Gv'7&'&3\$'7//F7""8\$\$&+/-'.2'&3\$'= )&+?8\$3' I \$%;29?8'@;?9272";?8\$9'  
 =7728?;\$?23G'eL&.#\$%'9U)'  
 f:`g'9CA97)'u \ .N'70~H\$&743.%'.2'H\$&743.%OhN'Q"7#. %7&+. /0'./'0. 8\$'.2'Y\$E+/70h0'P/4F#"03\$N'  
 V .%='#\$&D\$/'AWIA'7/N'AWIBGv'47%&'.2'4"/7%5'0\$00+./'RD+&3'O+L37%N'X\$7%/\$5S'7&'L./2\$%\$/L\$'./'  
 C&D?3\$7-'(8+?'%5+&'\$3#C?%&+\$5+&G'.% -7/+, \$N'#5'Z)'1\$%5'7&'? .0&./'@. ""\$-\$G'H7%L3'AUIAW)'  
 f: :g'9CA9#)'@\$%;27') \$%;&?)<\$"2JX/.D"\$N-\$'7/N'&3\$'Z%7+L'6+8\$/0+./0'.2'105L3.7/7"50+0Gv'7&  
 L./2\$%\$/L\$'./'@7A8;2\$3\$9A7?7-' :+\$5 )\$-\$3#'\ 2+T?34M%;254;G'.% -7/+, \$N'#5'^)'OF8#"\$7&'? .0&./'  
 @. ""\$-\$G'H7%L3'99J9B)'  
 f:Ug'9CA9L)'u \ .N'D+&3.F&' \ .N)'O\$4"+\$0'&.'( )>+""+0'H+""\$'7/N'H7%&+/'>7--\$'F/N\$Gv'7&'0584.0+F8'

>\$% 8\$/\$F&+L0v[ 'u13\$/ . 8\$ / . " . -5' .2'OS0&"\$00/\$00v[ 'u\*7+k3'70' e %+-+ /7%5' ! &&F/\$ 8\$/\$&v[ 'uZ3\$'  
Z\$ 84 . %7"+k5'7/N'<47k+7"+k5' .2'> .4\$V[ 'uQ% .0G'Q%+0G'7/N' ! -74\$)v'  
fW: g'9CAT+) 'u1%\$J. / & . " . -+L7"Q]4\$%+\$ /LS'7/N'&3\$'@%+0+0' .2'13\$/ . 8\$ / . " . -5Gv'7'L. /2\$%\$ /LS' . /'  
@; ?9272"; A'\$3# '1 +?7?7-v' P /+E\$%0+k5' .2'd. 7 /+ /7G' \ %\$SL\$G' (F"5'9U)'  
fWUg'9CATc) 'uY+ -3k'7/N' 67% = /\$00+' / ? \$+ / - 'k. D7%N' \ . Ngv'7k'L. /2\$%\$ /LS' . /' I59%5+\$9' J &+?%\$4&'\$3#'  
I23%& ) "2+\$+A' I ; \$34&G' ! k3\$ /0G' \ %\$SL\$G' ! F-F0k'9)'  
fWWg'9CAT=) 'uZ3\$'1%+ /L+4"\$' .2'k3\$' V . %'N'7/N'&3\$'@7"'"& . '\*7+k3Gv'4%\$0\$ /k7k+ . /'k. ' \ 2+T4+25"'"?3'  
I23%& ) "2+\$+A'@; ?9272"; A'\$3#': ; &2924AG' ? .0k . /'@ . ""\$-G'<\$4&\$ 8#\$%'AU)'  
fACCg'9CAT") 'uZ3\$'^ .+L\$' .2' \ .N'7/N'&3\$'@ . /E\$%0+ . /' .2'k3\$'>\$7&Gv'7k'L. /2\$%\$ /LS' . /'  
u13\$/ . 8\$ / . " . -5' .2'<F%4%+0\$'7/N'Q 8 .k+ . /Gv'@\$/&\$%2. %'OS\$7L3'+ /'13\$/ . 8\$ / . " . -5G'< . Fk3\$% /'  
d"'+ / . +0' P /+E\$%0+k5'1'@7%# . /N'7'\$G'<\$4&\$ 8#\$%'99)'  
fACAg'9CAT 8) 'uO\$L . - /+k+ . /'7/N' ! "k\$%+k5' + /'k3\$'Z3\$%74\$F&+L'OS"7k+ . /Gv'D. % =03 . 4'7k'7 / /F7"  
L. /2\$%\$ /LS' .2'R37%?%5&'<2+ '7A8; 2924A'2<% ; &'U% ; &+G'@7 8#%+N-\$G' H ! G' eLk . #\$\$\$'I)'  
fAC9g'9CAT/) 'u>\$+N\$ - -\$%'7/N'Z3 . %\$7Fg'v'7k'>+ -3\$%'d/0k&F&\$' .2'13+ .0.435G'@7k3 . "+L' P /+E\$%0+k5' .2'  
Y\$FES /G' ? '\$ -+F 8G' eLk . #\$\$\$'9B)'  
fACTg'9CAT .) 'uZ\$ /N\$% /\$00' .2'>\$7%&'7/N'&3\$'X+ / -N. 8' .2' \ . Ngv'7k' \*\$& , \$%'d/0k&F&\$'05 84 .0+F 8' . /'  
+ /&\$%\$"+-+ . F0'744% .7L3\$0'k . 'C2D&'\$3# 'F2+4'D&3&77G' ; .k\$%'6 7 8 \$' P /+E\$%0+k5' .2' ? \$+%F&G' ? \$+%F&G'  
Y\$#7 / . /G' eLk . #\$\$\$'9W)'  
fACBg'9CAT4) 'u \ \$ /\$0+0'7/N'<k%FL&F\$%' .2'\*7 /k705)'OS04 . /0\$'k . 'Y\$7'<+"E\$+%7Gv'7k'+ /&\$% /7k+ . /7"  
L. /2\$%\$ /LS' . /'K2+ ) \$%'D?%A'\$3# 'I23%?34&38A'?'3'@7A8; 2\$3\$9A7?7'\$3# '@; ?9272"; AG' \ \$ /&G' ? '\$ -+F 8G'  
; .ES 8#\$%'U)'  
fAC' g'9CAT\_) 'uZ3\$' ! 4.0k . "+L'<F#c\$L&Gv'7k'O7N# . FN' P /+E\$%0+k5'+&G' ; +c 8\$ - \$ /G'k3\$' ; \$k3\$%"7/N0G'  
; .ES 8#\$%'A9)'  
fACIg'9CAT%) 'uZ3\$' H50k+L7" <F#c\$L&Gv'7k'O7N# . FN' P /+E\$%0+k5'+&G' ; +c 8\$ - \$ /G'k3\$' ; \$k3\$%"7/N0G'  
; .ES 8#\$%'AT)'  
fAC: g'9CAB7) 'u V 35' ! '\$' V \$'d /&\$%\$0k\$N'+ /' e k3\$%0r'Z3\$%\$'13\$/ . 8\$ / . " . -+L7"Q] \$%L+0\$0Gv""\$L&F\$%'  
7/N' - %7NF7k'\$0\$ 8+ /7%'7k'>\$34I534'k&7; &'R37%?%5&' + /' ? . FN37G'X7k3 87/NFG' ; \$47"['(F"5': '7/N'U)''  
fACUJAAA g'9CAB#J\$) <\$%-\$0' .2'k3\$%\$' "\$L&F\$0'7/N'L . /L'FN+ / -'0\$ 8+ /7%'b'N+0LF00+ . /' . /'u@3%+0k+7 /'  
dN\$ /&+k5'7/N'<\$LF'7%+k5)v'A) ? +#"L7"7/N' 6 . Lk%+ /7"Z3\$ 8 \$0G'9)Q] +0k\$ /&+7"Z3\$ 8 \$0G'T) dN\$ /&+k5'7/N'  
6+0L . F%0\$['B]' 6+0LF00+ . /' .2'\*F&F\$%'6+%Lk+ . /0)'6\$"+E\$%N'70' . /\$J37'2' .2'k3\$' . / , W'Q; \$+ ) \$'  
B3#2O ) &3%'C&8%5+&7?'3'@; ?9272"; AG'@3%+0k' P /+E\$%0+k5G' ?7 / -7" . %\$G'd/N+7['(F"5'9AJ9T)'  
fAA9g'9CAB2) 'u13\$/ . 8\$ / . " . -+L7" ! LL . F /k0' .2' ! 22\$L&G' 6 \$0+%\$G'7/N'Q- . Gv'2 . %'3F 87 /+k+\$0'  
N\$47%& 8\$ /k0'7k' @3%+0k' P /+E\$%0+k5G' ?7 / -7" . %\$G'd/N+7['(F"5'AU)'  
fAATg'9CAB-) 'u V 37k'+0'OS\$4%\$00\$N\$G'7/N'> . D'6 . \$0'105L3 . 7 /7'5k+L'Z3\$%745'Q / -7-\$'d&rGv'2 . %'  
N\$47%& 8\$ /k' .2'405L3 . " . -5'7k'@3%+0k' P /+E\$%0+k5G' ?7 / -7" . %\$G'd/N+7['(F"5'99)'  
fAABg'9CAB3) 'uZ3\$'1\$%+0k\$ /LS' .2'Qk3+L0'+ /'@ . /&\$ 84 . %7%5'QF% .4\$7 /'13+ .0.435Gv'2 . %'3F 87 /+k+\$0'  
N\$47%& 8\$ /k'7k'@3%+0k' P /+E\$%0+k5G' ?7 / -7" . %\$G'd/N+7['(F"5'9T)'  
fAA' g'9CAB+) 'uZ3\$'6\$7k3' \ .N'7/N'&3\$' i F\$0k+ . /' .2'k3\$' \ . . Ngv' I23%& ) "2+\$+A'@; ?9272"; A'  
\ 2+T7; 2" . /'u@ . /&+ /\$ /k7"13+ .0.435'7/N'Qk3+L0Gv' ? .0k . /'@ . ""\$-G' eLk . #\$\$\$'AT['7 / '\$]47/N\$N'  
E\$%0+ . /' .2'k3+0""\$L&F\$%'D70'+E\$ /'+ /'k3\$'H73+ /N'7'@\$/&\$%2. %'k3\$'>F 87 /+k+\$0G'>7%E7%N' P /+E\$%0+k5G'  
\*#F7%5'9B\$'9CA`R0\$'\$AAUG'#\$" . DS)'  
fAAI g'9CA` 7) 'uZ3\$'H\$&74350+L0' .2'OS"7k+ . /0'7/N'&3\$'K25D&9%; /2924?&'Gv' .4\$ /+ / -'"\$L&F\$%' .2'  
u@3%+0k+7 /dN\$ /&+k5'#\$&D\$% /' \*7+k3'7/N'6+7" . -F\$) ! '<5 84 .0+F 8' . /'<k7 /+0'70' ? %\$& . /Gv' ? .0k . /'  
@ . ""\$-G' (7 /F7%5'9A)''

fAA:g'9CA`#)'u ! &&\$/N+/-'&.'&3\$'Z3+/-0'.2'\*7+&3)'13\$/ . 8 \$/ . ". -5'7/N'Z3\$. ". -5'+/'O\$L+4%.L7"  
@%+&+\_F\$Gv'7&'L. /2\$%/L\$. /' / I \$%; 29?8': ; 254; %'\$3# '@; &32 ) &32924A G' H7%\_F\$&&\$' P /+E\$%0+&5G'  
\*\$##F7%5'AB)'

fAAUg'9CA`L)'uZ3\$'6\$7&3'.2'\ .N'7/N'&3\$'1%.#'\$8'.2'>F87/'<F22\$%+/-)'O\$JOS7N+/-'Q887/FS"  
Y\$E+ /70Gv'+/E+&N"\$L&F\$'\$7&'&3\$'H73+ /N'7'@\$/&\$%2. %'&3\$'>F87/+&+\$0G'>7%E7%N'P /+E\$%0+&5G'  
\*\$##F7%5'9B'R\$J47/N\$N'7/N'8 .N+2+\$N'E\$%0+ . /' .2'fAA`g)'

fAAWg'9CA`N)'u13+ ".0.435'7/N'&3\$'13\$/ . 8 \$/7"+&5'.2'@3%+0&7/'\*7+&3Gv'+/E+&N"\$L&F\$'\$7&'>\$5&3%.4'  
@. ""\$-\$G' H7%L3'B)'

fA9Cg'9CA`\$)'u ! '>\$ 8 \$/F&+L0'.2'@3%+0&7/'\*7+&3Gv' H7%L3`G'+/E+&N"\$L&F\$'\$7&'<&)'?\$/&th0'  
@. ""\$-\$G' e ]2. %N'P /+E\$%0+&5)'

fA9AJA99g)'9CA`2J-) 'u ! -7+/0&'@ . /0. "7&+ . /)'AJ9)v'ZD. ""\$L&F\$0'. /' \*%\$FNh0'+/ &\$%4%\$&7&+ . /' .2'  
%\$'+-+ . /'7/N'+&0'L"+/L7"0. F%L\$0[\*\$N\$%7"'P /+E\$%0+&5'.2'<7/ &7'@7&7%+/7G' \*". %+7/ .4. "+0G' ?%7, +"'  
! F-F0&'ATJAB)''

fA9Tg'9CA`3)'u \ .N'7/N'Y7/-F7-\$'7&'&3\$'Q/N'.2'H\$&74350+L0)'Y\$E+ /70h0'P /4F#"+03\$N'Z3\$. %5'.2'  
H\$&743. %Gv'4"\$ /7%5"\$L&F\$'\$7&' (?) "27?2'J &+ ) &3&?\$G'\*\$N\$%7"'P /+E\$%0+&5'.2'<7/ &7'@7&7%+/7G'  
\* ". %+7/ .4. "+0G' ?%7, +"G' ! F-F0&'AU)'

fA9Bg'9CA`+)'u ! ' ; \$D'H .N\$"'2. %' <4+%+&F7"'@ . F/0\$"+/-r'e /' ! 44"+L7&+ . /0'.2'&3\$'V . %=' .2'(\$7/J  
Y.F+0'@3%\$&+\$/ )v'1F#"+L'6+0LF00+ . /'D+&3'13"+4' ?% .D/\$""['Z3+%N'#+7//F7"L. /2\$%/L\$. /'

@7A8; 2924A'2<%; &'U%; &+G'Y\$0'\$5'P /+E\$%0+&5G' eL& . #S%'W)'

fA9`g'9CA`c





!

")!

fA` `g'9C9AL)'u\* .%'&3\$'6\$7N'7/N'Z3.0\$'7#.F&'&. '6+\$)'13\$/. 8\$/. ". -5'7/N'&3\$'H. %&7"+&5'. 2'&3\$'  
e &3\$%'1\$%0. /Gv'. /"/\$+/\$+/E+&N"\$L&F%\$'2. %'P /+E\$%0+&5'. 2'^+\$//7'RH75'9CS)''  
fA` Ig'9C9AN)'u@3%+0&+7/'QJ+0&\$ /&+7"+0 8'7/N'&3\$' !%&' .2'Y+E+/-)' ! '<5/ .4&L'd/&\$%4%\$&7&+. /' .2'  
\ 7#%+\$''H7%L\$"Gv'2. %' . /"+/\$'L. /2\$%\$/L\$' . /' I \$%; 29?8@; ?9272''; A'\$7'\$' \ \$A'2<'C?<&G'3.0&\$N'#5'  
@%\$+-3&. /'P /+E\$%0+&5'R(F"5':S)'  
fA` :g'9C997)'u?\$+/- '7/N'1%75+/-Gv'2. %' \ %7NF7&\$'<&FNS/ &'@. /2\$%\$/L\$G'. % -7/+ , \$N'#5'? .0&. /'  
@. ""\$-\$'N\$47%& 8 \$/ &' .2'43+ ".0.435'RH7%L3'9IS)'

fBg'9CCC7)'6)'\*%7/L=G'qZ3\$'? .N5'.2'6+22\$%/L\$Gq+'/'()?'". \$L3"R\$N)SG': ;&'F\$8&'2<'%;&'U% ;&+'\$3#'  
%;&'':+\$8&'2<'62#N'B77\$A7'23% ;&'@ ;?9272";A'2<'B ) \$35&9'C&D'3\$7G' ;\$D' j .%=K'\* .%N378'  
P /+E\$%0+k5'1%\$00G'44)'TJ9W'R2% . 8 '&3\$'\*\$%/L3S)''  
f`g'9CCC#)'1)'H .57\$%&G'qZ3\$'13\$/. 8 \$/ .". -5'.2'Q%.0Gq+'/'\*?#)G'44)'TCJB9'R2% . 8 '&3\$'6F&L3S)''  
fIg'9CCCL'O)'?F%- -%7\$E\$G'qZ3\$'?+#'\$\ +E\$0&. 'Z3.F-3&)'e /'&3\$'1.00+#+'&5'7/N'1%.4\$%'; 7&F%'\$.2''  
?+#"+L7"Z3+/=+/- '!LL.%N+/-'&. 'Y\$E+/70G+'/'\*?#)G'44)'A` `JAUT'R2% . 8 '&3\$'6F&L3S)''  
f:g'9CCCN)'(JY)'H7%+. /G'qZ3\$'^ .+L\$'V +k3 .F&'; 78 \$Gq+'/'\*?#)G'44)'99BJ9B9'R2% . 8 '&3\$'\*\$%/L3S)''  
fUg'9CCCS)'O)' ^+0=\$%G'qZ3\$'1%+L\$'.2'6+04.00\$00+. /)'Y\$E+/70s' \ .N'7/N'\*\$%FN0'Z'7F87Gq+'/'\*?#N'-  
44)'9BTJ9: `R2% . 8 '&3\$'6F&L3S)''  
fWg'9CCA7)'()Y74"7/L3\$G'q\*% . 8 '&3\$'Y+8 +kN'Z3\$.%5'.2'<\$NFL&+. /'&. '&3\$' \ \$/\$%7"Z3\$.%5'.2'  
<\$NFL&+. /Gq+'/'+'1)' ^7/'>7F&\$'R\$N)SG' (544&7%23- ('&#58%?23-\$3#@7A8;2\$3\$9A7?7G''  
Y\$FE\$/K'1\$&\$%0'b'1+k&0#F%-3k'6F\_F\$0/'P /+E\$%0+k5'1%\$00G'44)'WJ9B'R2% . 8 '&3\$'\*\$%/L3S)''  
fACg'9CCA#)'()\*' .%\$/L\$G'qP/L. /OL+. F0'<\$NFL&+. /G'<F--\$0&\$N'P/L. /OL+. F0'RD+k3%'\$2\$%\$/L\$'&. ''  
2%7- 8 \$/ &0'2% . 8 '\*\$%\$/L, +S6q+'/'R\*?#)G'44)'B` J`W'R2% . 8 '&3\$'\*\$%/L3S)''  
fAAg'9CCAL)'1)'H .57\$%&G'qd/L7%/7&+. /'.2'H\$7/+/- '7/N'&3\$'<\$/0\$'2.%'<58#. "0)'13\$/. 8 \$/ .". -+L7""  
O\$87%=0' . /'7'Z3\$. ". -+L7""6\$#7&\$Gq'Y)'Y\$+c00\$/'7/N' \)'6\$'<L3%+cE\$%'R\$N0)SG' (\$8+\$) &3\$9'  
@+&7&38&'?3'\$'@27% ) 2#&+3'123%&H%G'Y\$FE\$/'b'?QZYG'9CCAG'44)'['%4%+/&\$N'+/'() '\*7F"L. /\$%'R\$N)SG'  
: +\$378&3#&38&'?3'>&9?4?23'R? ". . 8 +/ -&. /K'd/N+7/7'P /+E\$%0+k5'1%\$00G'9CCTS'R2% . 8 '&3\$'6F&L3S)''  
fA9g'9CCT7)'Q)'?%+&.G'qY+-3&7/N'<37N.D'2% . 8 '>+\$+N\$--\$%0'd/&\$%4%\$&7&+. /'.2'&3\$'<7L%\$NGq+'/'()'  
?'". \$L3"R\$N)SG'>&9?4?257'BH" &+?&38&'\$3#% ;&'B3#?'2<'X&\$%";A7?87N'B77\$A7'?3'123%?3&3\$9'  
@ ;?9272";A'\$3#': ;&2924A

!

#+!

f9Ig'9C9TL)'(JY)'H7%+./G'uZ3+/=+/-'k3\$<\$L%\$&'D+&3'7/N'!2k\$'(\$7/JY.F+0'@3%k&+\$/Gv'+/'()'  
?'\$.L3"R\$N)SG'F+\$4?9?A'\$3#'BH8&77'RL. ""\$L&\$N'\$00750'./'k3\$'k3.F-3&'2'(JY)'@3%k&+\$/SG'O.D87/'  
p'Y+&&"\$2+\$'N'R2% . 8 'k3\$'\*%\$/L3S'

9C9B)'@.J.%-7/+,,%G'D+&3'^)'Q887J!N7873G'F+&38;'('"+?%5\$9?7)'\$7'>&725+8&'<2+'@;?9272";A'  
\$3#':;&2924AN'='123<&+&38&'23'E2#A-'=<<&8%-'\$3#'X?3#R?.0k./'@. ""\$-\$G'(7/F7%5'



9C99)'u13\$/ . 8\$/ . " . -5' . 2'&3\$' <\$L%\$&Gv'2+ES'&D.J3 . F%'0\$ 8+/7%0'2 . %' -%7NF7&\$'0F 8 8 \$%'0L3 . . "' . /  
43\$ / . 8 \$ / . " . -5' . 2%'SE\$'7&+ . /G'2F/N\$N'#5'Z\$ 8 4"\$& . / '\* . F/N7&+ . /G' ; \$D' j . %='R ! F-F0&'ACJATS)'

9CA:) '^+0&+/- '1% . 2\$00 . %'R ? . 0& . / '@ . ""\$ - '\$%'4\$0\$ / &7&+ES\$'7&' ^ \$ / +L\$'d / &\$ / 7&+ . / 7"" P / +ES%0+&5'  
R04%+ / - '0\$ 8 \$0&\$%K'L . F%0\$0' . / 'uO\$L . - / +&+ . /G' \ " . #7"" , 7&+ . /G' < . L+7"" 17&3 . " . -5v'7/N'  
ud / &\$%OF#c\$L&+E+&5'7/N'@F"&F%7"" 6+22\$%\$ / LsvS)'

9CAB)' 637% 87'Q/N . D 8 \$ / &'Y\$&F%'\$0G'@3%+0&' P / +ES%0+&5G' ?7 / -7" . %'\$R&3%\$\$"'\$L&F%'\$0' . / '@3%+0&+7 / '  
dN\$ / &+&5'7/N' <\$LF"7%+0 8G' 8F"&+4"\$"'\$L&F%'\$0' . / '4\$%+43\$%7""\_F\$0&+ . / 0'7/N'& . 4+L0S)'

9CAT)'d/E+&\$N' ^+0&+/- '1% . 2\$00 . %'7&' ! F0&7"+7 / '@7&3 . " +L' P / +ES%0+&5'R0+] "'\$L&F%'\$0' . / '@3%+0&+7 / '  
43+ " . 0 . 435G'7/N'&3\$'7 / 'F7"" (?) 23&' \ &'9'C&8%5+&'23'J5 ) \$3'c\$95&7S)'

9CA9)'d/E+&\$N' ^+0&+/- '1% . 2\$00 . %'7&' \*\$N\$%7"" P / +ES%0+&5' . 2' ?%7 , + "J' <7 . '17 . " . 'R - %7NF7&\$'L . F%0\$' . / '  
Y7L7 / '7/N'Y\$E+ / 70S)''

H7%L3J ! 4%+"G'9CCI)' <+J'0\$ 8+/7% 8 \$&+/- 0' . / 'uZ%7F 8 7'7/N' ! 22\$L&+E+&5'+ / '13\$ / . 8 \$ / . " . -5'7/N'  
105L3 . 7 / 7"50+0Gv'2 . %'L'+ / L7""0&722' . 2' ! F0&\$ / 'O+ - - 0' @ \$ / &\$%2 . %'d / &\$ / 0+ES'105L3 . &3\$%745G'  
<& . L=#%+N - \$G' H ! )''

AWWUG'AWWW)' <F 8 8 \$%'27LF"&5G' ! 8 \$%+L7 / '@ . ""\$ - \$G'Y\$FES / G' ? \$ " - +F 8)' <\$%+\$0' . 2'2 . F%'&D . J3 . F%'  
L"700\$0' . / '@3%+0&+7 / +&5'7/N'@ . / &\$ 8 4 . %7%5'@F"&F%\$)''

AWW:) 'd/E+&\$N' ^+0&+/- '1% . 2\$00 . %G' <&)' ! / &3 . / 5s0'd / 0&+&F&\$' . 2'OS"+-+ . F0' <&FN+\$0G'X%\$&+ / - 7G'Y+&3F7 / +7'  
d / &\$ / 0+ES'L . F%0\$0'RBC'3 . F%0'\$7L3' / '2 . F%'D\$%\$=0S' . / '13+ " . 0 . 435' . 2'OS"+-+ . / 'R27+&3'7/N'%'\$70 . / S'7/N'  
105L3 . " . -5' . 2'OS"+-+ . / 'R%\$"+-+ . F0'+N\$ / &+&5'7/N'\$J4\$%+ / LSSG' 8 . / &3' . 2' ! 4%+"')''

9CA:K' ^+0&+/- '1% . 2\$00 . %G' ^ \$ / +L\$'d / &\$ / 7&+ . / 7"" P / +ES%0+&5'R\*#\$%F7%5J(F/\$\$)''

9CABK' 637% 87'Q/N . D 8 \$ / &'Y\$&F%'\$G'@3%+0&' P / +ES%0+&5G' ?7 / -7" . %'\$R(F"5S)'

9CATK' 6+0&+/- -F+03\$N'O\$0\$7%L3'\*\$"" . DG' ! F0&7"+7 / '@7&3 . " +L' P / +ES%0+&5'RH75J(F/\$\$)''

9CATJK' > . / . %7%5'1% . 2\$00 . %' . 2'13+ " . 0 . 435G' ! F0&7"+7 / '@7&3 . " +L' P / +ES%0+&5)''

9CA9K'd/E+&\$N' 1% . 2\$00 . %G' \*\$N\$%7"" P / +ES%0+&5' . 2' <7 . '17 . " . 'R ! F-F0&S)'

9CC`J9CCIK' ^+0&+/- '<L3 . "7%G'Q%+= 'Q%+=0 . / 'd / 0&+&F&\$G' ! F0&+ / 'O+ - - 0' @ \$ / &\$%2 . %' 65 / 78 +L'  
105L3 . &3\$%745G' <& . L=#%+N - \$G' H ! )'

9CCTK'Q%70 8 F0'd / 0&+&F&\$' \*7LF"&5'\*\$"" . DG'0F 8 8 \$%'0\$ 8+/7% . / 'uOS"+-+ . F0' >\$% 8 \$ / \$F&+L0'7/N'  
<\$LF"7%'d / &\$%4\$&7&+ . / Gv'N+%\$L&\$N'#5' \ )' >7%& 8 7 / / [(F/'\$'ABJ9U)''

!

#\$!

9CC9K'^+0+k+/- '\*\$"' .DG' !F0&7"+7/'@7&3 ."+L'P /+E\$%0+k5'R(F"5J !F-F0&G'9CC9S)''

,

AWWWJ9CC`K'QND7%N'?\$/ /\$&&'V+""+780\*\$"' .DG'@. ""\$-\$' .2'&3\$'> . "5'@%.00)''

,

AWWIJ9CCCK'1.0&N.L&.%7"'O\$0\$7%L3'\$\*\$"' .DG'?\$"-+7/' ;7&+. /7"\*F/N'2.% '<L+\$/&+2+L'O\$0\$7%L3)''

,

AWWTJAWWIK'Z\$7L3+/- '\*\$"' .DG'>+-3\$%'d/0&&F&\$' .2'13+" .0.435G'X)P)'Y\$FES/G'?\$"-+F8)''

,

AWUIJAWUWK'Z3\$.N.%\$>)'?700\$"+/'<L3 . "7%G'<L3 . ." .2'13+" .0.435G'@7&3 . "+L'P /+E\$%0+k5' .2'  
! 8\$%+L7G'V703+/-& . /G'6@)'