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&
b%DW)3#D&S&K&"S&+IV)CG" I3*5&7U^r&' "%S)3)/)5&N%\$)3%,\$D"%,(&!I3),I&"S&TD#/,(&O"/IC)%,\$D"%5&>\$(*%7(\$&*<I+
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6/^D((&b%DW)3#D&S&K&+,-&./O""(5&' "%S)3)/)5&N%\$)3%,\$D"%,(&!I3),I&"S&TD#/,(&O"/IC)%,\$D"%5&>\$(*%7(\$&*<I+
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&
b%DW)3#D&S&K&"S&+IV)CG" I3*5&7U^r&' "%S)3)/)5&N%\$)3%,\$D"%,(&U,V&+,-5&-&(FSB\$2A&*+-(= &P-D&O&^)DR&
P+IV)CG" I3*5&6 ,K&?15&98?1RH&

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&
bH' H&N3WD%)&./O""(&"S&+,-5&-&(FSB\$2A&*+-(= &P-D&O&^)DR&P6 ,3H&9>5&98?1RH&

&
!3D*O,C&c" I%*&b%DW)3#D&S&K&+,-&./O""(5&>:&+X9:&\$+-(3"\$+-(=T+L&+=;R!+e+K\|H+(.*.+9:&+; ,7(<9+"C+
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' ""((*)&"S&+, - &, %E&! I#D%)##5&/28""(* . +@2\$%9+ ' "A&\$%+2*+9: &+/: (\$2*)+5<"*"" , I+P "\$F&\$+! 8(%%2C2<(92""*+ B&3(9&%&PX, C, S&` , %5&N#3,) (5&J, %H& 15&98?1R&H&

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+ "%E""%& . /O""(k"S&B/"% "CD/#5&U, V&<"(D/K& ["3Z#0"M5&- &(FSB\$2A&*+- (=kP - D\$O&^)DR&P+"%E""%5& 4"W)CG)3&Q85&98?@R&H&

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6 , V&<(%/Z5&4"3 -)*D, %&U, V&')%\$3)5&4"\$3)&O, C)&b%DW)3#D\$K&' "%S)3)%/)=kT3"C&<, % , C, &\$""&! B<. =kU, V& BW, #D"%&"3&U, V&7W"DE, %/)&AA&N%\$)3%, \$D""%, (&, %E&4, \$D""%, (&<"(D/D)#&\$""&' "%S3""\$&<)3#""%, (&, %E&' "3M"3, \$)& U, V&. \$3, \$)*D)#5&- &(FSB\$2A&*+- (=kP - D\$O&^)DR&P!)3*)%5&4"3 - , K5&4"W)CG)3&95&98?@R&H&

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' #8928(9&\$(&+>\$&(9I&P4 "W)CG)3&9888RH&

`)"3*\$"\$ - %& b%DW)3#D&K&+, - &. /O""(5& X*+ 9:&+ @ \$"*92&\$+ "C+ W\$" <&. #\$(8+ ;**"A(92"*4+ H.A(*<&+ W\$2<2*)+
H)\$&&, &*9%?+;*9&\$*(92"**(8+;*<" , &+H88"<(92"*+(*. +9:&+! : (88&*)&+"C+(+W\$" <&. #\$(8+QI3\$2. &P 6 , 3/O&?; ; 1RH+

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>(6(92"*+ "C+ >\$(*%C&\$+ W\$2<2*)4+ + H+ /9#. I+ "C+ 9:&+ !", 7&92*)+ !"*<&792"*%+ "C+ 9:&+ H.A(*<&. + W\$2<2*)+
H)\$&&, &*9+W\$")\$(, +P7 I* I#&\$?; ; @RH&

\ , 3W, 3E&N%\$)3%,\$D"%,(&U,V&<3"*3, C5&MN/N+HWH+W\$")\$(, &P7M3D(&?; ; @RH&

4) - & c "3Z& b%DW)3#D&K&. /O""(&"S&+, - &UD(D%*O, #&\$+)/\$I3)& " "CC)%\$, 3K?+ 5678"\$2*)+9:&+ ! : (88&*)&+ "C+
58&<9\$"2<+ !", , &\$<&+>(6(92"*+>:\$"#) :+9:&+567&\$2&&*<&+"C+@2*(* <2(8+;*9\$#, &*9%P^/"G)3&?; ; >RH&

\ , 3W, 3E&+, - &. /O""(& ["3Z#0"M&"%& ' I33)%\$&X)#), 3/O&D%&U, V, \$D"%5&>\$&(9 , &*9+ "C+R2%F+ /: 2C92*)?+ !", , "*+
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4) - & c "3Z& b%DW)3#D&K&. /O""(&"S&+, - &'("i IDIC&"%&TD%, %/D, (&<3"EI/\$#5& !", , &*9(\$I+ "*" E@262*)+
R&(82V(92"*+ H<<"#*92*)4+ /I, , &9\$I?+ !"*%2%9&*<I+ (* . + !"\$&&<9*%&+ 2*+ 9:&+ >(6(92"*+ "C+ @2*(* <2(8+
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9%6%+J%!&- # \$ % 69&# \$!&"\$N"J%!&+K\$@%) % \$ + % 9&

+ "3)%\$J&')%\$)3&Y&+)DE)%& b%DW)3#D&K&5& " "%S)3)%/)&"%&X)E)SD%D%*&` ("G, (&` "W)3%, %/)=& 7 &\$, V5&\$3, E)&, %E&
D%W)#(C)%&M)3#M)/\$DW)&D%&\$O)&B b&, %E&!)K"%E5&kP+)DE)%5&4)\$O)3(, %E#5&JI%)&9>AQ85&989QRH& " "CC)%\$)3&
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6 , %/O)#\$)3& 6)\$3"M"(D\$, %& b%DW)3#D&K&, %E&\$O)& " "3M"3, \$) &' 3DC)&^G#)3W, \$"3K&X" I%ES, G(&! ", 782(* <&?+
HA"2. (* <&?+ (* . + 5A(%2"*+2*+>(6(92"*+> : &+R"8&+"C+W\$" "C&%2"* (8%\$> : &+O\$2) : 9+H\$&(5k&PT)GH&Q5&989Q&WD, &
]" "CR5& 6 "E)3, \$"3&"S&3" I%ES, G(&M, %)(#H&

N%\$)3%,\$D"%,(&U,V&<"(D/K&T"3IC&Y&`)"3*\$"\$ - %& b%DW)3#D&K&+, - &')%\$)3&' "%S)3)%/)&jN%\$)3%,\$D"%,(&U,V&
D%&T(IV&k&<, %)(=;&+9: &+X5 ! B+>="SW288(\$+W\$"g&<9+@29+C"\$+W#\$7""%&T&P [, #OD%*\$""%5&OH' H5&J, %I, 3K&?95&
989QRH&&

NX. A` [b&QQ^2& 7 % I, (&N%#\$D\$I\$)&"%& ' I33)%\$&N##I)#&D%&N%\$)3%,\$D"%,(&U,V, \$D"%5&59: 2<(8+;%#&+;*+
;*9&\$*(92"**(8+>(6+W\$(<92<&&P [, #OD%*\$""%5&OH' H5&O)/)CG)3&?>5&9899RH&

_NXUB&N%\$)3%,\$D"%,(&TD%, (&' "%S)3)%/)&PJI%)&98995&WD, &]" "CRH&

J I%)&9Q5&9899&&L' O, D3&"S&<, %)(=;&. &*92C12*)+9: &+2*9&\$&8(92"*%+3&9=&&*+<"\$+7\$(<92<&+(*. +
9(6+(3#%&4+ - &%%"*%+C\$", +3&I"* . +5#\$"7&&

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N%\$)3%, \$D"% , (&TD# / , (&7##" /D, \$D"%& b . 7 &! 3, % /O& [D%\$)3& ' "%S)3) % /)5&< , %) (= &59 : 2 < (8 + ; % % # & % + 2 * + ; * 9 & \$ * (9 2 " * (8 +
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_ N X U B b & . K C M " # D I C & L & > : & + W \$ " C & % % 2 " * (8 % 4 + B & (8 2 *) + = 2 9 : + 9 : & + 5 * (3 8 & \$ % + " C + 5 < " * " , 2 < + ! \$ 2 , & + P W D , & r " " C &
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NX.A` [b&Q?/0&7%%I, (&N%#SD\$I\$)&"%&' I33)%S&N##I)#&D%&N%\$)3%, \$D"% , (&U, V, \$D"%5&k<, %) (&' O, D3=&k59:2<(8+ ;%#&#&+; *; *9&\$*(92"* (8+>(6+W\$(<92<&&P [, #OD%*\$"%5&kOH ' H5&kO)/)CG)3&?:5&k98?1RH&

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+ , - &Y&. "/D)\$K5&k 6 "E)3, \$"3=&k! " , 7(\$ (92A&+W&\$%7&<92A&+ "%*;> (6(92"*&kPU"3"%5&kJI%)&;5&k98?1RH&

&

!"#\$%&' "()*AUI(, %) &U, V&X" I%ES, G(5&k ' "CC)%\$)3&kP4) - \$"%5&k 6 7 5&k 6 , 3H&9Q5&k98?1RH&

&

. ISS"(Z&bH&+ , - &. /O"" (5&k a)K%"\$)&M3)#%\$, \$D"%&, \$&/"%S)3)%/)=&"+ ""MD%*&UO3" I*O&\$O)& \ "())#=&BVM("3D%*& U, V&BW, #D"%&Y&\$O)&+)*, (&' O, (()*%)*#&N%W"(W)E&k - D\$O&' "33, ((D%*&\$O)& ["3(Ei#& []), (\$OD)#&\$&' "3M"3, \$D"%&#&Y& B, 3%)3#&k&P! "#\$"%5&k 7 M3D(&:5&k98?@RH&

&

NX.A` [b&9;/0&7%%I, (&N%#SD\$I\$)&"%&' I33)%S&N##I)#&D%&N%\$)3%, \$D"% , (&U, V, \$D"%5&k<, %) (=59:2<(8+;%#&#&+; *; *9&\$*(92"* (8+>(6+W\$(<92<&&P [, #OD%*\$"%5&kOH ' H5&kO)/)CG)3&15&k98?>RH&

&

bH&"S&_D3*D%D, &+ , - &. /O"" (&U, V&X" I%ES, G(=&N%WDS)E&k ' "CC)%\$)3&kP' O, 3("\$)\$)#WD(())5&k 4 "WH&@A15&k98?>RH&&

&

+ , - &Y&. "/D)\$K& 6))\$D%*5&k4) - &^3(), %&k 6 "E)3, \$)E&k<, %) (=k j I#D%)##&U, V, \$D"%&k&PJI%)&95&k98?>RH&

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7C)3D/, %&7##"/D, \$D"%&"S&+ , - &. /O"" (#&P7 7 + . R&7%I, (&' "%S)3)%/)5&k^3*, %D])3&"S&' 3"##&' I\$SD%*&<, %) (=k W&&\$S9"SW&&\$+! ""*%# , 792""*?+5 , &\$)2*)+,%#&#&+P - D\$O&. OIAcD&^)DR&P4) - &c "3Z5&k4 c5&kJ, %I, 3K&;5&k98?>RH&

&

NX.A` [b&91/0&7%%I, (&N%#SD\$I\$)&"%&' I33)%S&N##I)#&D%&N%\$)3%, \$D"% , (&U, V, \$D"%5&k<, %) (=59:2<(8+;%#&#&+; *; *9&\$*(92"* (8+>(6+W\$(<92<&&P [, #OD%*\$"%5&kOH ' H5&kO)/)CG)3&?15&k98?2RH&

&

4, \$D"% , (&U, V&7##"/D, \$D"%&7%I, (& 6))\$D%*5&k 6 "E)3, \$)E&k<, %) (=k> "72<%+2*+0#%/2*&%%> (6(92"*&m&' "CC)%\$)3& "%&<, %) (=k> (6(92"*& (* . + /<2(8+W"82<I&P! "#\$"%5&k4 "W)CG)3&?;5&k98?2RH&

+

- ""* . ""+ /<: ""8+"C+5<"* , 2<%+^B&7(\$9 , &*9+"C+ (=+! ""*C&&\$&*<&4+j 7&` ("G, (&7%, (K#D##"S&U, V&U3), \$K& OD#MI\$)#H&k' "CC)%\$)E&k"%&. - D##&' O, M\$)3&GK&X"G)3&\$O, %"%&P+"%E"%5&k^ /\$"G)3&kQ85&k98?2RH&

+

; *9&\$*(92"* (8+@2%<(8+H%""<2(92"*&H<(. & , 2<+ /I , 7""#2 , +P/"AO"#)\$E&k - D\$O&+I]DI#&' , W)(\$D5&k 6 , E)()D%& . DC""%)Z5&k 6 D/O,)(&+ , %*5&kY&I , WD)3&k^G)3##"R&P! , #)(5&k. - D\$)3(, %E&k7I*I#\$&kQ85&k98?2RH&

&

Q(\$A(\$. ?+/9(*C"\$. +d+c(8&+D##*2"\$@(<#89I+@"\$# , &P#)()/)\$E&k, %E&k/"CC)%\$)E&k"%&tI%D"3&#/O"(, 3&\$, V&k M, M)3#5&k - D\$O&c , D3&+D##"\$ZD%R&P \ , 3W, 3E&+ , - &. /O"" (5&kJI%)&?>A?@5&k98?2RH&

+

- (=+d+/"<2&9I+ ' &&92*)5&k 6 "E)3, \$)E&k<, %) (&"%&jUO)"3K&, %E&k' ""#SD\$I\$D"% , (D#C&D%&U, V&+ , - 5&k&P.) , \$\$()5&k 6 , K&kQ85&k98?2RH&

+

HH- /+IJKh+H**#(8+ ' &&92*)?+Q"9+>"72<iO\$.)&+W\$")\$ (, =k 6 "E)3, \$)E&k<, %) (5&kjX)/)%\$&kO)W)("MC)%\$#&N%& \ IC, %&' , MDS, (&N%W)#SD%*5&k&P [, #OD%*\$"%5&kOH ' H5&kJ, %I, 3K&kQ5&k98?2RH&

&

NX.A` [b&9@/0&7%%I, (&N%#SD\$I\$)&"%&' I33)%S&N##I)#&D%&N%\$)3%, \$D"% , (&U, V, \$D"%5&k<, %) (&' O, D3=&k59:2<(8+ ;%#&#&+; *; *9&\$*(92"* (8+>(6+W\$(<92<&&P [, #OD%*\$"%5&kOH ' H5&kO)/)CG)3&?95&k98? : RH&

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Ih'+H**#(8+W:28(.&87:2(+>(6+!'*C&\$&*<&5k<,(%)D#\$5kjB\$OD/,(#N##I)#&D%&6"E)3%&`("G,(kU,Vk<3,/SD/)Hk&
P<OD,(E)(MOD,5k4"W)CG)3k25k98?:RH&

&
^3*,%D])E&/"%S)3)%/)=kjX)S"3CD%*&B%SD\$K&U,V,\$D"%5k&P-D\$O&J,C)#&X)M)\$SDR&P!"#\$%&'()*k+,-&
./O""(5k^/\$H&?85k98?:RH&&

&
HOH+/&<92"*+ "C+>(6(92"*+(*.+>\$#%9+d+5%9(9&+B2A2%2"*+D"2*9+@(88+!-5+'&&92*)5k6"E)3,\$)E&<,(%)&("%&k
j_D3\$I,(k'I33)%/K&,%E&_D3\$I,(k["3(E#5k&PO)%W)35k.)M\$)CG)3k?;5k98?:RH&

+
-(=+d+/"<2&9I+'&&92*)5k6"E)3,\$)E&<,(%)&("%&jN%\$)3%,\$D"%,(kU,V,\$D"%k&,%E&<,(%)&("%&j'"3M"3,\$)&
U,V,\$D"%5k&P6D%\$),M"(D#5k6,K&9;&Y&Q85k98?:RH&

&
R&C"\$,2*)+5*929I+>(6(92"*5k6"E)3,\$)E&<,(%)&("%&jN%\$)3%,\$D"%,(#N##I)#&D%&X)S"3CD%*&B%SD\$K&U,V,\$D"%k&
P!"#\$%&5k^/\$"G)3k?85k98?:R&P'"%S)3)%/)&"3*,%D])E&GK&CK#)(S&,%E&J,C)#&X)M)\$SD5&,%E&#M'"%#3)E&GK&
!"#\$%&'()*k+,-&./O""(k,%E&U,V&7%,(K#\$#RH&

+
HOH+>(6+/&<92"*+'2.I&(\$+'&&92*)5k<,(%)&(k<,3SD/DM,%\$&"%&jU),/OD%*&B\$OD/#=kJI#&k["O"#)&X)#M"%#DGD(D\$K&
N#&N\$qk&P<O")%DV5&J,%I,3K&9:5k98?:RH&

&
NX.A`[b&9>^0&7%%I,(kN%#\$D\$I\$)&"%&'I33)%\$&N##I)#&D%&N%\$)3%,\$D"%,(kU,V,\$D"%5k<,(%)&=&

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!(\$. %+^+P : (9+ . "+9: &I+: (A&+2*+<" , , "T&PJI(K&?:5&98?>Rm&>: &+5M+R"3"9%+(* . +/9(\$+>\$&F&PJI%)&915&98?>Rm&
P288+*&=+. (9(+ " *+9: &+A"8# , &+"C%:((\$2*)+&<"* , I+= "\$F&\$%+7\$" , 79+9(6+\$&C"\$, T&P 6 , K&925&98?>Rm&! " *%# , &\$+
@2*(* <2(8+R&)#8(92" *+ ' &&9%+; * <" , &+/: (\$&+H)\$&& , &*9%(PJI%)&?@5&98?>Rm& ' 2* * &% "9(+B")%+O\$&(9: &+jP " "Ck+
(+/2): + "C+R&82&C4+ W&9+>\$#%9%+L" =+ - &) (8&PJI%)&?Q5&98?>Rm&M* <8&+/(, + (%+B (*2% . +> (6+ ! "88&<9"\$&PJI%)&15&
98?>Rm&! (*+ 5MSP2. &+ ! "\$7"\$ (9&+ ! " *% "82. (92" *+ O&+ R&A2A& . T&P 6 , K&? ; 5& 98?>Rm&H+ Q"9+ L&=%+ P &&F+C"\$ \$+
l \$2%71+ l \$& , &&P 6 , K&?85&98?>kf+5M+/9(9&+H2. +B&3(9&+ -29+M7+9: &+HOH+>&(<: 2*)+> (6+ / &%%2 " *+2 *+B ! &P 6 , K&
; 5& 98?>Rm& ; %+ 9: &+ Y8"3(8+ >\$&* . + >" = (\$. + > (6+ > \$ (*%7(\$&* <I+ (* . + B2% <8" % # \$ &+ (+ / # \$ 7 \$ 2 % &+ 9" + ' (* I +
' #892*(92" *(8%T4+ , *%2) : 9%+C\$" , +9: &+HOH+> (6+ / &<92" *+ ' &&92*)+2*+B ! + ' (I+J+IJKJ+P 6 , K&>5&98?>Rm& ' "\$&+

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^ I\$#DE)&BVM)3\$&L&J"D%\$& ["3Z#O"M& - D\$O&NU ' && & & & !)3(D%5& `)3C , %K&
S"3&O)W)("MD%*&' " I%\$3D)#& & & & & & PO)/)CG)3&98?2R&

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A4<=:72&+ /33454&/?&J7R&+ />2043& & & & & & X"/O)#\$)35& 4 c &
B(/)\$E&, #&, &T)((" - &\$"&\$O)&' "(()*& & & & & & P 6 , K&98? : A&M3)#)%\$R&

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A4<=:72& . 7<�/ : =71= /2& & & & & & & [, #OD%*\$"%5&O ' & & &
' O, D3&\$"3&98? ; A985&U, V& .) /SD"%&' " CCDS\$))&"%&U), /OD%*&U, V, SD"%&& PJI(K&98?Q&L&M3)#)%\$R&

^ 3* , %D])E&S((" - D%*&M, %) (#=&P?R& 6 , K&98? : & [, #OD%*\$"%&O ' &&

P - D\$O&a)33K&XK, %Rm&P9R& .)M\$)CG)3&98? : & [, #OD%*\$"%&O ' &&

P - D\$O&a)33K&XK, %Rm&PQR& .)M\$)CG)3&98?2&' OD/, *"&P - D\$O&a)33K&XK, %Rm&&

P : R&J, %I, 3K&98?>&+ "#&7%*)(#&P - D\$O&a)33K&XK, %Rm&P2R& 6 , K&98?@&&

[, #OD%*\$"%&O ' &P - D\$O&a)33K&XK, %Rm&P>R& ^ /\$"G)3&98?1&7\$(, %\$, &&

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U, I*O&\$&D%\$)%#DW)5&/ " CM3)O)%#DW)&/ " I3#)&"%&b H . H&\$, V&(, - H&

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"J# ' &^"201=1>1/&J4: ; 2/3/5=: /&#>1/2 / A /&B4& ' 4R=: /_&P 6)VD/"& ' D\$KR&P? ; ; 25&? ; ; 15&98825&988>A98?85&
98?9A98? ; 5&9899R&

U, I*O&\$/" I3#)#&"%&D%\$)3% , \$D"% , (&\$, V5&b H . H&D%/" C)&\$, V, \$D"%5& , %E&\$3 , %\$S)3&M3D/D%*& , #&M, 3&\$"S& , &M3"*3 , C&\$"3&

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