! " #$%&' ( )' * + ($,

!"#$%&&#"' (') *++*, - ' ./' 0 1 2 *%"3, 3'4, - *+5'4, 16+75'4%++#89' : %; , "7 - %37'#$' 0 ,3, <% - %37', 3='
>"<, 3*?, 7*#39'@#&7#3'A#++%<%9'BCC'46+7#3'D, ++9'AE%&7367'D*++9' 0 F'GHBIJ
'1+, *"K6 L M1/%=6

- # " * (%$. /

!E/ : /' ' N3*O%"&*75'#$' . #67E%"3'A, +*$#"3*, /'4*%+='#$' . 76=5P' >"<, 3*?, 7*#3, +'@%E, 0*#"'

@/F/' ' N3*O%"&*75'#$'A, +*$#"3*, ', 7'Q#&'F3<%+%&/'4*%+='#$' . 76=5P' . #1*, +'!&51E#+#<5
' '

0 , . 1 - 22$. / (+' (00 . $ / % 3 - / %2

4%M"6, "5'HGHB'R'!"%&%37' !"#$%&&#"', 3=') *++*, - ' ./' 0 1 2 *%"3, 3'4, 16+75'4%++#89'@#&7#3'A#++%<%9'
AE%&7367'D*++9' 0 F'
'
0 , "1E'HGHCS4%M"6, "5'HGHB' F&&#1*, 7%'!"#$%&&#"', 3=') *++*, - ' ./' 0 1 2 *%"3, 3'4, 16+75'4%++#89'@#&7#3'
A#++%<%9'AE%&7367'D*++9' 0 F'
'
0 , "1E'TUUUS!"%&%37' ' F&&#1*, 7%'!"#$%&&#"9'@#&7#3'A#++%<%9'AE%&7367'D*++9' 0 F

V6+5'HGGTS'V63%'HGGW' ' : %; , "7 - %37'AE, *"; %"&#39'@#&7#3'A#++%<%9'AE%&7367'D*++9' 0 F

. %; 7% - M%"'TUUCS' ' F&&*&7, 37'!"#$%&&#"9'@#&7#3'A#++%<%9'AE%&7367'D*++9' 0 F
4%M"6, "5'TUUU' ' ' '''

*** . " , 2 - 2'% (" 4 &%!**

: *O%"&*759'XY6*75', 3='Z31+6&*#3'*3'>"<, 3*?, 7*#3&'. % - *3, "'[!E : \
0 , 3, <*3<' 0 6+7*16+76", +' : *O%"&*75', 3=' : *$$%"%31%&'[N] 9' 0 @F\' '
Q%, =%"&E*; '[N] 9' 0 @F\
) # - %3', 3='Q%, =%"&E*; '[0 @F\
] %3=%"', 3='Q%, =%"&E*; 'S'A, ; &7#3%'[N] \
>"<, 3*?, 7*#3, +'@%E, 0*#"'[N] \
0 *1"#'>"<, 3*?, 7*#3, +'^E%#"5'[!E : \'
A"*&*&', 3='X30*"#3 - %37, +' 0 , 3, <% - %37'[!E : \' ' ' '
A#6", <%'7#' 2 3# 8 '[N] \
^E%'. 1*%31%'#$'^E"*0*3<', 7') #"_P'Z3=*O*=6, +&9'] "#6; &', 3='>"<, 3*?, 7*#3&'[N] \

!

& . / . , 2' (/ #' (5 (, #2!

@%&7'A#3$%"%31%'!, ; %"'#$'7E%'` %, "', 8, "=%%'$#"'a) #"_SQ*$%'Z=%#+#<*%&P' 0 %, &6"% - %37' : %O%+#; - %37', 3='
^E%#"%7*1, +'b%$*3% - %379c'D6 - , 3'b%&#6"1%&' : *O*&*#3'#$'7E%'F1, =% - 5'#$' 0 , 3, <% - %37'R'. 6 - - %"9'HGHC

) *++*, - '. /' 0 1 2 *%"3, 3'4, 16+75'4%++# 8 &E*; ', 8 , "=%%9'4, ++'HGHH

a^%, 1E*3<'. 7, "7&c', 8 , "=%%9'A, ""#++'. 1E##+'#$' 0 , 3, <% - %379'@#&7#3'A#++%<%9'. ; "*3<'HGHH

F 8 , "='$#"'>67&7, 3=*3<'! 6M+*&E%='F"7*1+%'*3'! #&*7*O%'>"<, 3*?, 7*#3, +'. 1E#+, "&E*; 'S'aD#; %'A6+76"%&'*3' >"<, 3*?, 7*#3&P'^, 1_+*3<'7E%'] ", 3='AE, ++%3<%'#$'A# - - %"1*, +'. %d'Xd; +#*7, 7*#39c', 8 , "=%='M5'7E%'A%37%"' $#"'! #&*7*O%'>"<, 3*?, 7*#3&9'N3*O%"&*75'#$' 0 *1E*<, 39'. ; "*3<'HGHH

. 1E#+, "+5'F1E*%O% - %37'@%&7'! , ; %"'#$'7E%'`%, "'F 8 , "='R'a) #"_S+*$%'*=%#+#<*%&P'^E%'1#37%d76, +'M, &*&', 3=' 1#3&%Y6%31%&'#$'M%+*%$&', M#67'8#"_', 3='+*$%9c', 8 , "=%='M5'7E%'D6 - , 3'b%&#6"1%&' : *O*&*#3'#$'7E%'F1, =% - 5' #$' 0 , 3, <% - %379'. 6 - - %"'HGHG

a! "%&*=%37e&'b%&%, "1E'F 8 , "=c'<", 37%='M5'7E%'F3%&7E%&*, '! , 7*%37'. , $%75'4#63=, 7*#39'. ; "*3<'HGHG

a^%, 1E*3<'. 7, "&c', 8 , "=%%9'A, ""#++'. 1E##+'#$' 0 , 3, <% - %379'@#&7#3'A#++%<%9'. ; "*3<'HGTf

. 1E#+, "+5'A#37"*M67*#3&'7#'X=61, 7*#3, +'! ", 17*1%&'F=0, 31*3<') # - %3'*3'Q%, =%"&E*; ', 8 , "=%%9'F1, =% - 5'#$' 0 , 3, <% - %37'] : >' : *O*&*#39'. 6 - - %"'HGTB

@#&7#3'A#++%<%'A. > 0 'Xd1%++%31%'*3'^%, 1E*3<'F 8 , "='HGTC

4*3, +*&7'$#"'M%&7'&5 - ; #&*6 - '#$'7E%'5%, "'a. E%e&'D, O*3<', '@, M59c'F1, =% - 5'#$' 0 , 3, <% - %37'A#3$%"%31%' HGGI

4*3, +*&7'$#"'>67&7, 3=*3<'X - ; *"*1, +'! , ; %"'#$'7E%'`%, "', 7'7E%' *! "#$%& '() *"+% , -(. /(0 " ' "1% , % '$(2. '/%&% ' *%(3445 9'aF7E%3, 9'! "# - %7E%6&9', 3='F&1+%; *6&P''N&*3<'] "%%_'F"1E%75; %&'7#'N3=%"&7, 3='7E%'b#+%'#$'7E%' ! "#$%&&#"c''

4*3, +*&7'$#"'a@%&7'! , ; %"'#$'TUUf9c'> 0 ^'=*O*&*#3'#$'7E%'F1, =% - 5'#$' 0 , 3, <% - %379'ab%7E*3_*3<'A"*&*& 0 , 3, <% - %37c'

4 , (/ %2!

F3%&7E%&*, '! , 7*%37'. , $%75'4#63=, 7*#3'] ", 379'A#SZ3O%&7*<, 7#"9'4, ++'HGHG'R'gTBU9CJT'

F"7E6"'h*3*3<': , O*&'4#63=, 7*#3'] ", 379'b%&%, "1E'A#3&6+7, 37'#3'7E%'gTGG9GGG'<", 379'HGTB'

2+#O%3M, 1E'. %%='] ", 379'! Z9'HGTBiW'SS'gTGGG

@#&7#3'A#++%<%'b%&%, "1E'Z31%37*O%'] ", 379'! Z9'HGTCiB'R'gTG9GGG

@#&7#3'A#++%<%'^F 0 '] ", 37'HGGIiJ'SS'gJBWG

@#&7#3'A#++%<%'A, 7, +5&7'b%&%, "1E'] ", 37'HGTH'SS'gW9GGG

@#&7#3'A#++%<%'A. > 0 'A, 7, +5&7'b%&%, "1E'] ", 37'HGGJ'SS'gTG9GGG

@#&7#3'A#++%<%'b%&%,"1E'Z31%37*O%'HGGW'SS'gTB9WWW

A . > 0 'V63*#"'4,16+75'4%++#8&E*;'b%1*;*%379'V,36,"5'TUUI

4#"='4#63=,7*#3']",37'b%1*;*%37'7#' : %&*<3'a 0 ,3,<*3<' : *O%"&*75c'1#6"&%9'TUUB

3 (/ " 2 * , $ 0 % 2 ' (/ # ' , - 2 - (, * & ' $ / ' 0 , . 4 , - 22 '!
[j'k'*3=*1,7%&'7E,7',67E#"'8,&','=#17#",+'&76=%37'#"'K63*#"'$,16+75' - % - M%"',7'7* - %'#$';"#K%17'*31%;7*#3\!

!

. , 85%"j9'2/9'A+,*"9'V/F/9'^E#"#6<E<##=j9'A/9'] ,M"*%+j9'29' ('@"#83j9'V/'^*7+%'E*==%39'63=%"'"%O*%8/'
*6$"1%7(8&1" '9:"$9. '(6*9%'*%;(<!"(=%>9#%(" '+(=%#?@ , 9$

A+,*"9'V/F/'4+5*3<'M5'7E%'&%,7'#$' - 5'&1"6M&P'D#8'3%8';"#$%&&*#3,+&'#O%"1# - %'1E,++%3<*3<'<"#87E'
%d;%"*%31%&'7E"#6<E'7% - ;#",+'*=%37*75'8#"_'*3'7E%'1#37%d7'#$' - %=*1,+'"%&*=%315/'*6$"1%7(A'+%&(&%>9%B(
"$() + , 9'9#$&"$9>%(6*9%'*%(C?"&$%&D-(#"() *"+% , -(./(0 " ' "1% , %'$(E. ?&' "D(./() GGD9%+(H#-*I.D.1-F((

. ;%*<E7&j9'./Q/9'Q%&+*%9'Q/ 0 /9'2*3<9'X/@/9'4+533j9'X/' ('A+,*"9'V/F/') #"_S+*$%'*=%#+#<*%&P' 0 %,&6"% - %37',3='
7E%#"%7*1,+'"%$*3% - %37/'6$"1%7(A'+%&(&%>9%B("$(E. ?&' "D(./() GGD9%+(H#-*I.D.1-F((

A+,*"9'V/F/9'. , 85%"j9'2/9'2E,3j9'D/' ('. ,+, j9'] /'^E%'=,"_'&*=%'#$'#"<,3*?,7*#3,+'E#;%P' l %<,7*O%'
1#3&%Y6%31%&'#$',';#&*7*O%'O*"76%/"'6$"1%7(0 " ' ?#*&9G$(B&9$9'1F(J"&1%$(E. ?&' "D7() *"+% , -(./(
0 " ' "1% , %'$(=%>9%BF(

A+,*"9'V/F/9'F"3%77j9'b/9'D6 - M%"=j9'@/9'AE%3j9'2/9' ('0 1] *339'2/'A+,&&' - ,77%"&P' l ,"",7*O%'*=%37*75'8#"_'*3'
8# - %3e&' - #M*+*75'&7#"*%&/'6$"1%7'=%K%*$%+(9'(3 (=L=(/&. ,(8&1" '9:"$9. '(6*9%'*%(9'(0 "-(343M;(
=%>9#9'1(/.&('%B(#?@ , 9##9. '

A+,*"9'V/F/9'2E,3j9'D/' ('.1E*3#$$j9'@/' ('!%7"%<+*%"*9'V/'@+##='*3'7E%'#;%",7*3<'"## - P'A"#&&S#116;,7*#3,+'
"%+,7*#3,+'7%3&*#3&'M%78%%3',3%&7E%&*#+#<*&7&',3='&6"<%#3&'6$"1%7(N"$"(*.DD%*$9. 'F(

A+,*"9'V/F/9'. , 85%"9'2/' ('],M"*%+9'2/''b% - % - M%"*3<',3='4#"<%77*3<P'!,7E&'7#'Z31+6&*O%'>"<,3*?,7*#3,+'
Z=%37*7*%&/'6$"1%7(N"$"(*.DD%*$9. 'F

---

0 " 6 + $ * (%$. / 2 ' 7 ' 0 , - 2 - / % (%$. / 2!

*O. .1D%(6*I.D"&(29$"$9. '#(J.$"D(P"#(./(E" '?"&-(<5;(343QR7(STS<*

, 898:88;'!<=:>?@'(:ABC@**8D**'[j'k'*3=*1,7%&'7E,7',67E#"'8,&','=#17#",+'&76=%37'#"'K63*#"'$,16+75' - % - M%"',7'7* - %'#$';"#K%17'*31%;7*#3\

. , 85%"j9'2/' ('A+,*"9'V/F/'HGHH/'D#;%'16+76"%&'*3'#"<,3*?,7*#3&P'^,1_+*3<'7E%'<",3='1E,++%3<%'#$'
1# - - %"1*,+'&%d6,+'%d;+#*7,7*#39') + , 9'9#$&"$%(6*9%'*%(C?"&$%&D-9'IJP'HfUSCCf/

] "%%3M%"<9' : /9'A+,*"9'V/' ('Q,=<%9'V/V/'HGHT/"F'$% - *3*&7';%"&;%17*O%'#3'1#3=617*3<';%"&#3,++5'"%+%O,37' "%&%,"1EP') #"_*3<' - #7E%"&'&76=5*3<';"%<3,315',3=' - #7E%"E##=',7'8#"_/') *"+% , -(./(0 " ' "1% , % '$(H%&#G%*$9>%9'CWP'BGGSBTJ/

V#3%&j9'2/!/9'A+,*"9'V/F/9'2*3<9'X/@/9'D6 - M%"=9'@/2/' ('F"%3,j9' : /4/'HGHG/'D#8'E%+;'=6"*3<';"%<3,315' 1,3'63=%" - *3%'&%+$!%$$*1,15',3='*31"%,&%';#&7;,"76 - '*37%37*#3&'7#'Y6*7/'

] "%%3M%"<9' : /9'A+,*"9'V/9' (' 0 ,1Q%,39'^/'HGGJ/'F7E%3,9'!"# - %7E%6&9',3='F&1+%;*6&P''N&*3<'] "%%_'
,"1E%75;%&'7#'63=%"&7,3='7E%'"#+%'#$'7E%';"#$%&&#"/'') *"+% , -(./(0 " ' "1% , % '$(W%"& '9 '1(" '+(
! + ?*"$9. '

6<<E'<:'F<@=G8'*H?IA8:D

:6$"%&3%9'b/'('A+,*"9'V/F/'HGHC/'A#6",<%'7#'&7"*O%P'D5;#1"*&5'-#3*7#"*3<9'*37%<"*75'&7"*O*3<9',3='%7E*1,+'

) ,==#1_'[X=&/\9'=%#%"&*I(9'(2.&G.&"$%(6.*9"D(H%&/.&, "'*%("'+(H.D9*-P'HWSIH/'']"%%38*1E9'A#33P'
VFZ'!"%&&/

A+,*"j'V/F/9'0*++*-,3j9'V/9',3=' 0*7"#$$9'Z/Z/'TUUW/''A+,&E'#"'1##;%",7*#3mP'N3=%"&7,3=*3<'%30*"#3 - %37,+'
#"<,3*?,7*#3&',3='7E%*"'"%+,7*#3&E*;'7#'M6&*3%&&/''Z3' : /'A#++*3&',3=' 0 /' .7,"*_'[X=&/\9'=%#%"&*I(9'(

A+,*"9'V/F/'HGTB/''@%5#3='M,+,31%P'0,3,<*3<';"%&1"*M%='"#+%'*=%37*7*%&'*3'-#7E%"E##=',3='
,1,=%-*,/''F1,=%-5'#$'0,3,<%-%379'F6<6&7'T9'!E*+,=%+;E*,9'!F/

D6-M%"=9'@/'('A+,*"9'V/F/'HGTB/''A#S#"<,3*?%"&'#$'&5-;#&*6-9'Xd;,3=*3<'7E%'1#30%"&,7*#3'#3'7E%'
1#--63*75S#"<,3*?,7*#3,+'*37%"$,1%'*3'7E%'1#37%d7'#$'=*O%"&*75/''F1,=%-5'#$'0,3,<%-%379'F6<6&7'
B9'!E*+,=%+;E*,9'!F/

A+,*"9'V/F/'HGTC/''

.% - *3,"'1##"=*3,7#"',3='$,1*+*7,7#"9'aQ%,=%"&E*;' : %O%+#; - %379c'Z"*&E' 0 ,3,<% - %37'Z3&7*767%9' . 6 - - %"9' 4,++9'TUUB

.% - *3,"'1##"=*3,7#"',3='$,1*+*7,7#"9'a@6*+=*3<'A"#&&SA6+76",+'b%+,7*#3&E*;&',3='>O%"1# - *3<'A#3$+*17&9c' Z"*&E' 0 ,3,<% - %37'Z3&7*767%9'7E"%%'&%&&*#3&9'4,++9'TUUB

]6%&7'&;%,_%"9'a^",;;*3<'7E%' .*<3,+9c' . 5 - ;#&*6 - '#3'A"*&*&'!"%;,"%=3%&&',3=' 0 ,3,<% - %379'Q#3<'@%,1E9' AF9'V6+5'TGSTH9'TUUH

]6%&7'&;%,_%"9'a : %7%17*3<') ,"3*3<' .*<3,+&'#$'D6 - ,3'Z3=61%='>"<,3*?,7*#3,+'A"*&%&9c'X - %"<%315' 0 ,3,<% - %37'Xd;#&*7*#3',3='A#3$%"%31%' . ,3'4",31*&1#9'AF9' 0 ,"1E'CSB9'TUUH

2 - , F$* - !

- ;BA<:B?@'?>;', 8JB8K8:' (CABJBAB8D

X=*7#"*,+'b%O*%8'@#,"=P') *"'+% , -(./(0 " ' "1% , % ' $(W%"& '9 ' 1(" ' +(! + ?*"$9. 'P'HGHCSHGHI'
X=*7#"*,+'b%O*%8'@#,"=9'E. ?& ' "D(./(8&1" '9:"$9. ' "D(\ %I ">9. &9'HGTUS;"%&%37
4#" - %"'F&&#1*,7%'X=*7#"P'O&. ?G(" ' +(8&1" '9:"$9. '(0 " ' "1% , % ' $9'HGTWSHGTU

b%1%37'F='D#1'b%O*%8&'$#"'F1,=% - *1'V#6"3,+&'[HGHHSC\P') *"'+% , -(./(0 " ' "1% , % ' $(=%>9%B;() *"'+% , -(./(0 " ' "1% , % ' $(E. ?& ' "D;(E. ?& ' "D(./(8&1" '9:"$9. ' "D(\ %I ">9. &;(Y? , " '(=%D"$9. '#;(8&1" '9:"$9. '(6*9% ' *%

!"%O*#6&'F='D#1'b%O*%8&'$#"'F1,=% - *1'V#6"3,+&'[6;'7#'HGHT\P'E. ?& ' "D(./(0 " ' "1% , % ' $(U 'V?9&-9'E. ?& ' "D(./(0 " ' "1% , % ' $9'E. ?& ' "D(./() GGD9%+(0 " ' "1% , % ' $(6$?+9%#9'