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+#' , #\$.&*/()0&' \$1(23#)\$4+5-516\$
!"#\$%&#'

X1'\$7'/011';&%3";6%. &5&'1&&#;'%0': &';''\$8&'D05'\$%7&\$;%'+'; &\$%;'O1'%. &'D7005'5&;&5L&#'#'D05'74<4%&# '<O: 474%J'\$1#'80<''\$1401';&\$%;6'41'80<''74\$18&'A4%. '%. &'=<&548\$1;'A4%. 'E4;\$: 474%4&;'=8%T=E=WF''

__%. &5';''\$8&#&%\$47;S'

- . &5&'4;'\$?5&&1'500<);%3#&1%7031?&'41'%. &'90: ;. \$<'-. &\$%&5'=5%;>&1%&5'%. \$%. \$;': 0%. '<&1@'\$1#'A0<&1@'8. \$1?41?'\$5&\$;'\$1#'5&;%500<;'T41873#41?';. 0A&5;WF'X%<3;%'&'5&;&5L&#'#'41'\$#L\$18&6'\$;'%. 4;'\$5&\$'4;'\$W'10%'\$7A\$J;'\$L\$47\$: 7&'\$1#': W'10%'54L(\$%&);&835&6'\$;'4%'\$7;O'D318%401;'\$;'\$';%3#&1%7031?&F'K7&\$;&'801;37%`E5&;;41?'900<'K0748Ja'74;%\$%&5'41'%. 4;''\$8B&%D05'##&%\$47;F'

X1'\$##4#401'%0'%. &'b5&&1'900<6'%. &'/011'2%3#40'-. &\$%&5';. \$5&;'\$70: : J'A4%. '%. &'90: ;. \$<'H\$41'2%\$?&F'-. &'9-=>'/OC'_DD48&'4;'\$7;O'708\$%)'%. &'70: : JF''

=7'&L&1%;'41'%. &'90:;. \$<'-. &\$%&5'=5%;'>&1%&5'\$5&'\$#<414;%&5&#': J'9-=>'H\$1\$?&<&1%&'41873#41?'%. &'
"50L4;401'OD';%\$DDF''-. &';4m&'OD'%. &';%\$DD'1&&#&#'#'DO5'\$1'&L&1%4;#&%&5<41&#';07&7J': J'%. &'9-=>'H\$1\$?&<&1%F'
b503";'. 0;%#1?'\$1'&L&1%41'%. &'90:;. \$<'-. &\$%&5'=5%;'>&1%&5'8\$1'"50L4#&'%. &45'OA1'L0731%&&5'&L&1%;%\$DD6'
. OA&L&56'%. &J'<3;%: &'=W\$'"50L&#': J'%. &'9-=>'H\$1\$?&<&1%'\$1#'/W'\$5&'017J'\$77OA&#'\$';'\$;3'"7&<&1%'O'
%. &'%5\$41&#''D501'OD'. 03;&'\$1#'%&8. 148\$7';%\$DD'"50L4#&#': J'90:;. \$<'-. &\$%&5'=5%;'>&1%&5F'
K. 47'%. &';\$D&%J'OD'%. &'"\$%501;'\$1#'"&5D05<&5;'41'035'L&13&';\$5&'9-=>@'O'"54054J6'41#4L4#3\$7;)?503";'
"&5D05<41?'05'5&. &\$5;41?'\$%'\$1J'OD'%. &'9-=>";"\$8&';#0';0'\$%%. &45'OA1'54;BF"
G\$;%<413%&': 00B41?;'9-=>'8\$1@?'3\$5\$1%&&'\$880<<0#%#A01'OD'5&I 3&%;'D05';"\$8&'41'%. &'9-=>'L&13&';'A4%. 41'
*'A&&B;'OD'%. &'"50"O; &# '&L&1%'#%&F'
H\$105'&L&1%;'74B&'8018&5%;6'%\$7&1%;. OA;'05'#\$18&'"&5D05<\$18&%;%&1#%'O'5&I 345&'<05&'%&8. 148\$7';3'"05'\$;'
A&7'\$;'\$##4#A01\$7';&%3'"%&<&F''-. &J'<\$J'\$7;0'5&I 345%&. &'\$##4#A01'OD'03%;4#&';&8354%J'05'&8. 148\$7';3'"05%6'41'
\$##4#A01%'O'5&1%\$7'OD'\$##4#A01\$7'85OA#'801%507'#&L48&';T;38. '\$;'<&%\$7'#&%&8%05;'\$1#': \$554&5;WF'X1'%. &;&'8\$;&6'
\$'<&&%A. 1(&)0. 1(.)--0. 3(1)6B;4(-0. 3(5-0. 3(1))0. 4(5)3(1)4#-0. 1(L)-0. 4(4)Tf(¥7WF'X1%&-0. 3(A)0. 2(1)-0.

\$5&\$): \$. 500<;); . OA&5; '\$5&'5&;%548%&#'%O' <\$7& '\$1#'% . &'D&<\$7&'8. \$1?41?'\$5&\$): \$. 500<;); . OA&5; '\$5&'5&;%548%&#'
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O#) (0C&&.\$RC&B#* <?'XD'\$?503''A\$1%;'O';&77'D70A&5; '\$%'\$1'&L&1%'4% <3;%: &'\$''50L&# 'D035'A&&B;'41'\$#L\$18&': J'
9-=>'E45&8%056'c4&5'/J51&;6'[B4&5F: J51&;M: 8FF](#)'-. &'&C8&''%A01%'O'. 4; '537&'4; '01'>0<<&18&<&1%'E\$J6'41'
A. 48. '4%'<3;%: &'\$3%. 054m&#': J'9-=>'E45&8%056'c4&5'/J51&;6'[B4&5F: J51&;M: 8FF](#)'\$1#'% . &' /00B;%05&
T((((<?5MD077&%%F80<WF'
7), ; #')\$L*&, A<'?XD'\$';%3#&1%'?503''@,'&L&1%'A\$1%;'O';&77'\$1J. 41?'\$%%. &45'&L&1%'6%. &J'\$7;0'5&I 345&%. &
\$''50L\$7'D50<'%. &'_DD48&'OD'2%3#&1%'X1L07L&<&1%'T_2XF='80''J'OD%. &'_2X'\$''50L\$7'<3;%: &'D05A\$5#&#%'O'
9-=>'E45&8%056'c4&5'/J51&;6'[B4&5F: J51&;M: 8FF](#)'\A&&B;''5405%'O'. &'&L&1%'F''

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R&&; \$(' ; \$P*0' 3\$1&002D?''

/O;%01'>077&?&P;'E&''\$5%<&1%'OD']L&1%'H\$1\$?&<&1%'4;%. &'54<\$5J'L&1#05'D05'&L&1%'8\$%&541?';&5L48&;F'- . 03?. 'D00#'
<\$J': &'\$70A&# '41'%. &'9-=>'GO: : J6'c5&;?&'900<'\$1# 'b5&&1'900<6'4%4; '\$%%. &'#4; 85&%A01'OD%. &'9-=>'E45&8%05F''i O'
03%;4#&'D00# '05' #541B'\$70A&# '41'%. &'90: ; . \$<'-. &%'&5'=5%; '>&1%'&5'j &13&;F''-. &'9-=>'E45&8%05'<3;% '\$''50L&'\$1J'
&C8&''%A01;'%O'. 4; ''0748J6'\$%7&\$;%', 'A&&B;''5405%'O'. &'&L&1%'9&I 3&;%; '8\$1': &'&<\$47&#%'O'[B4&5F: J51&;M: 8FF](#)'XD'JO3'
\$5&'41%&5&;%&# '41'8\$%&541?';&5L48&';D05'JO35'&L&1%'05'A\$1%'<05&'41D05<\$%A01'41873#41?'80;%;6''7&\$; &'&<\$47'
[&L&1%<?<M: 8FF](#)]L&1%'H\$1\$?&<&1%'5&I 345&; '\$77'5&I 3&;%; ': &'<\$#&'\$%7&\$;%' (*'# \$J;''5405%'O'. &'&L&1%'\$1#'
5&;&5L&;%. &'54?%. %'O'#&8741&'\$'5&I 3&;%'4D'4%;'. 05%'10%48&)% . &J'8\$1@%'\$880<<0#%\$&%. &'5&I 3&;%'F'

O#') (C\$)# / <\$1&002D?&

(F -. &5&'4;'10'#&805\$%A1?'%. &'90: ;. \$ <'-. &\$%&5'=5%; '>&1%&5'70: : JF'XD'\$?'503'''A037#74B&'\$1'&C8&'%"A01' <\$#&'%O'
\$1J'OD'%. &; &'537&;6'%. &'J' <3; %; &835&'T41'A54%#1?'W'\$1'\$'''50L\$7'#45&8%J'D50 <'%. &'E45&8%O5'OD'9-=>6'
B4&5F: J51&; M: 8F$'\$%7&\$%;', 'A&&B;'41'\$#L\$18&'OD'%. &'&L&1%F''
*F =1J': \$11&5;'05';4?1; '<3; %: &'#&74L&5&#%'O'%. &'9-=>'=# <414; %5\$%#L&'__DD48&'T900 <'(N('90: ;. \$ <W'\$%7&\$%;%01&
A&&B'41'\$#L\$18&'%O'&1; 35&'%. \$%%. &'J'A47': &' . 31?'3'''41'%A <&'D05'%. &'&L&1%F'=77': \$11&5;' <3; %: &'D45&'5\$%&#'\$1#'
. \$L&'3'''O'#%\$&': 351'%\$?;F'=77': \$11&5;'5&';3: 1&8%'O'%. &'\$'''50L\$7'OD'9-=>'H\$1\$?&<&1%D05'D45&'80#&'5\$%A1?'
\$1#801%&1%F'
NF i O'7\$%&C': \$7001;6'801D&%#A'O5';%5&\$ <&'5'8\$1101; '\$5&'\$70A&#'\$%'\$1J'%A <&'F'HJ7\$5': \$7001;'8\$1': &'3; '3''01'
%. &'801D45 <\$%A01'%. \$%%. &': \$7001; 'A&5&'10% <\$#&'41'; \$ <&'D\$8%O5J'\$; 7\$%&C': \$7001; 'T\$; '850; ; '801%\$ <41\$%A01'
8037#'08835WF'
, F K7&\$; &'5&D5\$41'D50 <'3; 41?'\$1J'\$#. & ;4L&'%"&'6'''3; . "41;6'05'O%. &'5'#\$ <\$?41? <\$%&54\$7; '01'%. &'A\$7;F-. &'3; &'OD'
\$#. & ;4L&' <\$%&54\$7'%. \$% <\$J'#\$ <\$?&'; 35D\$8&; '4;'''50. 4: 4%&#T#38%'\$S''&'6%'\$8B; 6'1\$47;6'''\$41%&'8FWF'XD'JO3'5&I 345&
"O5%\$: 7&'A4''&': O\$5#;6'''4''&'\$1#'#5\$''&'O5&\$; &7;6'''7&\$; &'; &835&'%. & <'%. 503?. 'JL&1% H\$1\$?& <&1%F''''
+F E&805\$%A01; ' <\$J'10%'O: ;%538%#005;6'. \$7A\$J;6';%\$458\$; & ;'05'D45&'&C4%;F''
OF XD'3;41?'#&805\$%L&';%541?'74?. %;6'%. &'J' <3; %: &'&I 34'''&#A4%. 'G]E': 37: ; '\$1#': &'! G'8&5%#D4&#F'G4?. %; '8\$110%: &
. 31?'01'\$1J'D45&'; 3'''5&; ;401'#&L48&'41873#41?'''4''& ;6'&7&8%548\$7'801#34%;6'&1%5\$18&)&C4%#005; '05'A\$7BA\$J;F''
OF

05? \$14m\$%A01'T05'4D'41'%. &'8\$; &'%. \$%'%. &'50#3841?'05? \$14m\$%A01'4;'\$'; %3#&1%'503''p'4%; . 037#': &'%. &45'\$#L4; 05'D50 <'%. &'_DD48&'OD'2%3#&1%'X1L07L&<&1%'W'0'; 3: <4%'%AO'A05B'05#&5;'%0'%. &'<k 05B'_5#&5'>&1%&5'\$%7&\$;%(, '#\$J;''5405'0'%. &45'&L&1%'F'

'''''' (W-. &'D45;'%A05B'5&I 3& ;% />]7&8%5484\$1;'%O'>_i i]>-. &'L&1#05@ '&7&8%548\$7'R%\$47;R'0'%. &' />'&7&8%548\$7''\$1&7' ; '&84DJ41?'%. &'708\$%A01'OD'%. &'L&13&F'-. &'%A<&' ; '&84D4&#'; . 037#': &'%. &'70\$#^41'%'A<&'D05'%. &'L&1#05F'X1'90: ; . \$<6'%. &' '\$1&7'4;'708\$%&#^41'%. &'70\$#41?'#08B'OD'>05805\$1F'X1'N[['VKK'=3#4%0543<'\$1#^H37%4'^'35''0; &'900<6'%. &' '\$1&7;'4;' 708\$%&#^13;'%ODD'%. &' ; %\$?&'T; %\$?&'54?'. %MF''

'''''' *W-. &' ; &801#'A05B'5&I 3& ;%A037#^1&#^'0': &'&1%&5&#^\$%7&\$;%(, '#\$J;''5405'0'%. &45'&L&1%'\$1#'; . 037#^41#48\$%&' D05' />]7&8%5484\$1;'%O'EX2>_i i]>-. &'L&1#05@ '&7&8%548\$7'R%\$47;R'D50<'%. &' />'&7&8%548\$7''\$1&7'708\$%&#^41'%. &'70\$#41?' #08B'OD'>05805\$1F'-. &'%A<&' ; '&84D4&#'; . 037#': &'%. &'70\$#^03%'A<&'D05'%. &'L&1#05F'

qE3&'%O'&7&8%548\$7'; \$D&%J'8018&51;'T. 4?. 'L07%\$?&'&'C''O; 35&W%'. &' />'50#3841?'05? \$14m\$%A01'T05'_2X'5''5& ; &1%'\$%AL&6^41' %'. &'8\$; &'OD'\$'; %3#&1%'?503''W<3; %: &'O1; 4%&'%O'<&%%%. &' />'&7&8%5484\$1;'\$1#^L&1#05'D05': 0%. '%. &'8011&8%AO1'\$1#^ #4; 8011&8%AO1'0'801D45<'%. \$%'%. &' ; %\$; B; . \$L&: &'&1'80<'7&%&#F'

qX1'%. &'&L&1%'%. \$%'%. &' />'&7&8%5484\$1;'#0'10%'\$554L&'05'\$5&'7\$%&'D05'%. &45'; 8. %&#^8011&8%'\$1#^#4; 8011&8%'%A<&'6'%. &' />'50#3841?'05? \$14m\$%A01'T05'_2X'5''5& ; &1%'\$%AL&6^41'%. &'8\$; &'OD'\$'; %3#&1%'?503''W<3; %8\$77'%. &' />'<k 05B'_5#&5' 8&1%&5'\$1#^\$55\$1?&'D05'\$ />'&7&8%5484\$1'0''&5D05<'%. &'%A&^41'05'03%F'

q-. &' />'50#3841?'05? \$14m\$%A01'T05'_2X'5''5& ; &1%'\$%AL&6^41'%. &'8\$; &'OD'\$'; %3#&1%'?503''W<3; %''50L4#&'%. &'9-=>' -&8. 148\$7'23''&5L4; 05'A4%. '%. &'801%\$8%41D05<\$%A01'T8&77''. 01&'54<\$547JWOD'%. &45'&#&; 4?1\$%&#^01; 4%&'5; 01F'

7)(=#\$P#<0=' \$1&C02D'\$

k. 4&'%. &'90: ; . \$<'-. &'\$%&5'=5%; '>&1%&5'ODD&5;'\$D37'\$55\$J'OD'%. &'\$%548\$7'5&; 0358&; 6'<0; %&'L&1%; . &'7#^41'%. &'90: ; . \$<' - . &'\$%&5'=5%; '>&1%&5'L&13&; '\$5&'74<4%&#^'0': \$; 48'; &'&3''; '01'; %\$?&'%. %'3%474m&'10'''. J; 48\$7'\$7&5\$%A01;'%O'%. &' ; %\$?&' T41873#41?'%. &'3; &'OD''\$41%W'\$; ; &'&3''\$1#': 5&\$B'#OA1'%'A<&'D05'&L&1%; '4;'74<4%&#^#3&'%O'%. &'L&13&': &41?'41'. 4?.' #&<\$1#F'

VOA&L&56'?503''; T; 38. '\$; %'. 0; &'7\$1141?'\$%. &'\$%548\$7''50#38%AO1W41%&5&; %&#^41'3%474m41?'%. &' ; &'5&; 0358&; 'A. 0<'\$. \$L&' ; &835&#'; 3DD484&1%'%A<&'\$; ''\$5%'OD'%. &45'5&; &5L%'A016'<\$J''&'%A01'D05'\$1'&C8&'%'A01'%'O'%. &' \$: 0L&'0748J'%'O'5&I 3&; %\$88&; '%O'%. &' ; &'5&; 0358&; 'A. 48. '41873#&'T: 3%\$5&'10%'74<4%&#^'OW'%. &'3; &'OD'-. &'\$%5&'E&'\$5%<&1%&'50''; 6'D7\$%; 6'\$1#^ 0%. &5'<\$%&54\$7; 6'%. &'28&1&'2. 0''D05%'007;'%O': 347#'; 8&1&5J'\$1#''50''; '\$; 'A&77': 53; . &' ; '\$1#^0%. &5'&I 34''<&1%'O''\$41%'%. &' ; %\$?&'F''

- . &'28&1&'2. 0''6'D05'41;'%\$18&6'ODD&5;'\$7\$5?&'8\$%\$70?'OD'41L&1%O5J'OD''50''; 6''7\$%D05<; '\$1#^0%. &5': \$; 48'; %\$?&' ; 8&1&5J' %'. \$%<\$J': &'5&; &5L&#^D50<'%. &'-. &'\$%5&'E&'\$5%<&1%'41'\$#L\$18&F'-. &' ; &'4%&<; '\$5&'01'D47&'A4%. '%. &'-. &'\$%5&'E&'\$5% =#4%AO1\$7J6'%. &'28&1&'2. 0'''. 03; &' ; '\$50: 3; %; 3''''J'OD'801;'%538%AO1'%'007; 6'\$701?'A4%. '\$%541&#^28&1&'2. 0'' 9&'5&; &1%'\$%AL&'A. 0'A477': &'01; 4%&'%O'; 3''&5L4; &'41#4L4#3\$7; '#041?'%. &' ; 347#F'8' D\$Y, 0C; 0'=\$)'')\$ (3#<\$AC(2#\$A#<A#20(CCD\$ *#Z, 0*0'=\$A&B#*\$)&&C<6\$*#Z, 0*#<\$(72#'#7''&A&C, A#*T0<*\$&'<0)#5\$Q' CD\$72#'#7''&A&A&B#*\$)&&C<(\$*(C&B#; \$)&\$Y# \$, <#; \$. &'\$Y, 0C; <\$4<); #')<(\$*#&'&)\$ (C&B#; \$)&\$Y*0'=\$0' \$)'#0*\$&'B' \$A&B#*\$)&&C<65\$K7&\$; &'10%&'%. &'28&1&'2. 0'''. 0A&L&5' #0&; '10%; 3''''J'7\$; 05F'24<47\$57J6'%. &'J'#0'10%; 3''''J''\$41%'\$1#^0%. &5'801;'%538%AO1'<\$%&54\$7; 'T41873#41?' : 3%10%74<4%&#^ %O': 53; . &' ; 6'A00#6'. \$5#A\$5&W'-. 0; &'4%&<; 'A037#^1&#^'0': &'''358. \$; &#': J'%. &'?503'''. 0; %A1?'%. &'&L&1%'F'

- . &'&'&'%A01'<3; %: &'&<\$47&#^'0'5%\$8FO''&5\$%A01; M: 8F'\^'A&B; ''5405'0'%. &45'; . 0A6'; 0%. %9-=>'H\$1\$?&<&1%' \$1#^%. &'-. &'\$%5&'E&'\$5%<&1%'\$. \$; '\$<'7&'%A<&'%O'5&L4&'A'%. &'5&I 3&; %\$1#^&1; 35&'%. &5&'A477': &'10'801D748%; 'A4%. '%. &' \$8\$#&<48<4; ; 401'OD'%. &'-. &'\$%5&'E&'\$5%<&1%'F'XD'%. &' ; . 0A'4; 'A4%. 41'%. &'D45;'%\^'A&B; 'OD'%. &'D\$77'; &<& ; %&56'%. &'&'&'%A01' <3; %: &'5&8&4L&#^i '_G=-]9'- . \$1'='547'N['OD'%. &'''5&L403; '\$8\$#&<48'J&\$5F'

- . 4; ''&'%A01'<3; %: &' ; 3: <4%&#^D05'4%&<; ; 38. '\$; \$' (F 9&I 3& ; %'0': 0550A'\$1J''50''; 'D50<'%. &'-. &'\$%5&'E&'\$5%<&1%' *F /0550A41?'OD''7\$%D05<; 6; %\$?41?'05'0%. &5'\$5?&'D3514%35&'D50<'%. &'-. &'\$%5&'E&'\$5%<&1%'

NF _1;4%&';%05\$?&'41%. &'9-=>'L&13&;'OD'\$1J'4%&<;'D05'% . &''' &5D05<\$18&
, F -. &'3;&'OD'A\$&5'\$1#'D00#'01';%\$?&
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- . &'; &801#\$5J'70\$#^41''041%4; '%. &'5&\$5'#005; '0D'% . &'9-=>': &%A&&1'% . &' /011'2%3#40'\$1# 'H\$41'2%\$?&F''U05'. &\$LJ'
&l 34'' < &1%'\$'%538B'A4%. '\$'74D%'?\$%&'4; '1&&#'\$; '%. &5&'4; '10'74D%'41'% . 4; '708\$%A01F''- . &'&C%&5405'#03: 7&'#005; ' < &\$; 35&'
TO(R'C'*R\W'\$1#'% . &'41%&5405'; 41?7&'#005; ' < &\$; 35&'TNZR'C'\(R\W''X%4; '\$'D7\$%'5077%'0': 0%. 'L&13&;F'-538B; '8\$110%': &' '\$5B&#'
'% . &5&'D05'&C%&1#&#'' &540#; 6'\$; '4%@; '\$1'& < &5?&18J'L&. 487&'m01&F''
,

K7&\$; &'10%&'%. \$%'%. &' />'&L&1%''50#38&5'4; '5&; ''01; 4: 7&'D05'8005#41\$%A1?'\$1# '\$55\$1?41?'A4%. '/0; %01'>077?&@; '
-5\$1; ''05%\$%A01'\$1# 'K\$5B41?'2&5L48&; 'E&' '\$5% < &1%'L4\$'& < \$47'T%5\$1; ''05%\$%A01M: 8FW'A4%. '5&?\$5#; '%O'' '\$5B41?'D05'\$1J'
&C%&51\$7'L&1#05@; 'L&. 487&; '\$; ; 084\$%&# 'A4%. '\$1'&L&1%'F''
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9C#(' \$I A\$1&02D\$M\$1&<)U: T#')\$: T(2, ()0&' \$1* &2#; , *#?&\$

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