

# Boston College Supplier Ethics Policy

## Policy Statement

Boston College is committed to the highest standards of product quality and business integrity in their dealings with customers and suppliers. As a result, all suppliers and the BC employees who work with them are expected to conduct themselves with the highest standards of honesty, fairness and policy applies globally to all corporation, person or other entity including the supplier's employees with the subject line "Ethics" mail to [paul.mcgowan.2@bc.edu](mailto:paul.mcgowan.2@bc.edu).

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## Supplier Acknowledgement of This Policy

As a BC Supplier, you are expected to understand and accept this policy and to apply it in all dealings with, and on behalf of, BC.

## Applicable Laws

As a BC supplier, you will comply with all laws, regulations and policies applicable to you and your dealings with BC, including all applicable government contractual requirements, which flow down to you through your contracts with BC. This includes, but is not limited to, applicable US Small Business rules and regulations, Affirmative Action and Equal Employment Opportunity rules and regulations, and the rules regarding suspension and debarment of companies from doing business with the US Government and other similar laws and regulations applicable in other jurisdictions.

## BC's Policies Related to Kickbacks, Gifts, Gratuities, and Entertainment

As a BC Supplier, you will not offer, promise or provide any BC employee a kickback, favor, cash, gratuity, entertainment or anything of value to

As long as a gift is not intended to obtain favorable treatment from you, and does not create the appearance of a bribe, kickback, payoff or irregular type of payment, or otherwise raise any potential conflicts of interest. BC employees may accept a gift from a Supplier as long as all the following elements exist:

- The gift is \$100 or less in value for gifts
- Public disclosure should not embarrass BC
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