!
!"#$%&'()%*"%)+,,"-*%./-)*%0$12%3"&%415"#$%)*+6$1*)%'*%7")*"1%8"%%$:$%
!
!
0$1$-'%%41;"%'16%!"#$%8'#,+)%<$)"+-5$)%
%
"##$%&!'(()'*(!+,$-.!/01!-.2301.-!435,..03!.%!67!0489!:04$;!<90$0!4$0!4##$%&,54.0=:!>(((!
?,$-.!@01!-.2301.-!4.!67!$,@9.!1%A!413!4B%2.!CDE!4$0!=%A!,18%50;!
!
F&,-.,1@!

%

!

F&#0$,018,1@!.90!Z4$$,1@!3,??0$0180!,1!A94.!%.90$-!841!4??%$3!.%!-#013!4.!-89%%=!%1!
B%%S-!%$!%1! [B0$-!.%!6%-.%1!?%$!3,110$!A,.9!?$,013-!%$!%1!K4$,%2-!B$04S-L!%$!9%A!.%!
B094K0!,1!?%$54=!-0..,1@-;!!!M41:!%?!%2$!-.2301.-!K,-,.!.90!74$00$!701.0$W-!59")$*%.%!@0.!
8=%.90-!.%!A04$!?%$!Z%B!,1.0$K,0A-;!!<90:!4..013!'--'1:$6%$*/E+$**$%6/11$-)%*"%
+16$-)*'16%@"&%*"%', ,-"'5@%$F$1*)%/1%*$-#)%";%6-$))2%-+9$)2%$*5G!
!
B"&%*"%@$9,%./-)*%0$1H3"&%415"#$%!*+6$1*)%I%J1"-#'9/K$%*@$%)*-+::9$)L%
%
<90-0!-.2301.-!%?.01!94K0!.%!.0=!.90,$!-.%$,0-!52=.,#=0!.,50-!.%!,13,K,324=-!413!%??,80-!
%1!8455#2-!4$%213!,--20-!-289!4-!?,1418,4=!4,3L!-.$2@@=0-!A,.9!8%55#2.0$-L!,14B,=,.:!.%!
4??%$3!.$41-#%$.4.,%1!9%50L!0.8;!!G94$0!:%2$!-.$2@@=0-!,1!-89%%=!A,.9!:%2$!-.2301.-L!
A94.0K0$!.90:!A0$0\4$0;!
!
+,$-.!@01-!%?.01!841W.!4??%$3!B%%S-!J!3%14.0!B%%S-!.%!M%1.-0$$4.!=013,1@!=,B4:L!#2.!
B%%S-!%1!$0-0$K0L!.0=!8=4--!4B%2.!-8411,1@!4.!=,B4:L!0B%%S-L!0.8;!<4=S!%#01=:!4B%2.!
%#.,%1-!,1!8=4--L!,18=23,1@!,1K,.,1@!-.2301.-!.%!.4=S!.%!:%2!,?!.90:!841W.!4??%$3!B%%S-!J!
54:B0!:%2!94K0!4!30-S!8%#:;!
!
62,=3!U1.0$30#01301.!=04$1,1@!,1.%!.90!8%2$-0L!A90.90$!A,.9!%.90$!-.2301.-!%$!

P08%@1,_0!.90!$M*-'%,-$))+-$!?,$-.!@01-!?00=!.%!3%!A0=!Q94$3!.%!,54@,10!4.!67L!B2.!.90:!%?.01!84$$:!.90,$!?45,=,0-!,1!.90,$!904$.-!413!5,13-R;!!<90:!3%,1@!A0=!?%$!.90!-,B=,1@-!A9%!A,=!?%=%A!.905